

Board Notes
August 31, 2026

The special meeting of the School Board was held Monday, August 31, 2026, at NPUSC Central Office Board Room with Mr. Phil King, Mr. Jason DeMeyer, Mrs. Jill Smith, Mr. Rich Gadacz and Mr. Rich Shail. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mrs. Smith to amend the agenda adding Action Item: (A) Approve the ECA Drive Pay, Long-Distance Trip Compensation and Recruitment Bonuses, seconded by Mr. DeMeyer and approved 5-0.

CONSENT ITEMS

The Board approved the Consent Items as follows:

(A) Personnel Report

CERTIFIED

- **Leaves/Resignations/Retirements**
- **Employment**
- **Employment – Summer School 2026**
- **Employment – Co. & Extra-Curricular, Ancillary**
- **Adjustments**

CLASSIFIED

- **Leaves/Resignations/Retirement**
 - 1. Nancy Bond – Resignation as Rolling Prairie Elementary School Instructional Assistant effective 8/28/2026
 - 2. Jessica Schmidt – Resignation as NPUSC Bus Driver effective 9/7/2026
- **Employment**
- **Employment – Co. & Extra-Curricular**
- **Adjustments**

On a motion by Mr. Gadacz, seconded by Mr. Shail, the regular meeting was suspended to hold the annual Budget Hearing.

BUDGET HEARING

Justin Holmquest, Director of Finance, explained the Budget Timeline to the Board then presented the proposed 2027 Budget Appropriations as follows:

- | | |
|---------------------------|--------------|
| • Educational Fund - | \$24,317,306 |
| • Debt Service - | \$ 1,357,650 |
| • Referendum Debt Service | \$ 5,520,550 |
| • Operations Fund | \$11,734,300 |
| • Rainy Day - | \$ 1,000,000 |

The Board members thanked Mr. Holmquest for his Budget presentation. There were no questions from the Board.

On a motion by Mrs. Smith, seconded by Mr. DeMeyer the Budget Hearing ended and the regular meeting was reconvened.

ACTION ITEMS

(A) The Board approved the ECA Drive Pay for Bus Drivers, Long-Distance Trip Compensation and Recruitment Bonuses:

- Increase ECA Hourly Rate from \$16 to \$18 per hour;
- Increase ECA Long Distance Rate (above 170 miles round trip) to a flat rate of \$25 per hour including driving or wait time;
- Bonus system of \$500 stipend after every 10 ECA trips driven
- Weekly ECA trips 1x, any Saturday ECA (not long-distance) counts as 2x in the program
- Any Long Distance trip is 2x, with any Long-Distance trip involving Saturday-Sunday counting as 3x in the program
- A bonus for a recruitment referral for a new bus driver that drives for NPUSC for at least six months earns a stipend of \$200

BOARD COMMENTS.

Mr. King announced that the next regular Board Meeting will be held at the Central Office on Monday, September 28, 2026. A Work Session, Board Leadership Retreat will be held September 21st, at the High School from 3:00 pm through 7:00 pm.

ADJOURNMENT

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 6:20 p.m.