

Board Notes
December 15, 2025

The regular meeting of the School Board was held Monday, December 15, 2025, at New Prairie United School Corporation in the Board Room with Mr. Phil King, Mr. Jason DeMeyer, Mrs. Jill Smith, Mr. Rich Gadacz and Mr. Rich Shail. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mr. DeMeyer, seconded by Mrs. Smith to approve the Agenda. The motion was approved 5-0.

CONSENT ITEMS

The Board approved the Consent Items as follows:

- (A) Minutes – November 11, 2025, November 24, 2025
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report:

CERTIFIED

▪ **Leaves/Resignations/Retirements**

- 1. Leslie Zech – Resignation as NPHS English 11 & 12 Teacher effective 1/2/2026
- 2. Keith Hite – Retirement as NPHS Building Trades Teacher effective 6/30/2026

▪ **Employment**

▪ **Employment – Afterschool Program**

- 1. Ashley Hernandez - HFL Grant Sponsored “Be Your Best Club “ Leader for Art Club for the 2025-2026 school year
- 2. Lauren Dyer - HFL Grant Sponsored “Be Your Best Club “ Leader for Art Club for the 2025-2026 school year
- 3. Lauren Dyer - HFL Grant Sponsored “Be Your Best Club “ Leader for History Club for the 2025-2026 school year
- 4. Lisa Smiertelny - HFL Grant Sponsored “Be Your Best Club “ Leader for Stem Club for the 2025-2026 school year
- 5. Taylor Emmons - HFL Grant Sponsored “Be Your Best Club “ Leader for Bracelet Club for the 2025-2026 school year
- 6. Jeff Meinhard - HFL Grant Sponsored “Be Your Best Club “ Leader for Cooking Club for the 2025-2026 school year
- 7. Ashley Duschek - HFL Grant Sponsored “Be Your Best Club “ Leader for Wiffleball Club for the 2025-2026 school year
- 8. Kari McLaughlin - HFL Grant Sponsored “Be Your Best Club “ Leader for Ping Pong Club for the 2025-2026 school year
- 9. Julie Kirkham - HFL Grant Sponsored “Be Your Best Club “ Leader for Ornament Club for the 2025-2026 school year

▪ **Employment – Extra-Curricular/Co-Curricular/Ancillary Duties**

▪ **Adjustments**

- 1. Catherine Saylor to receive a \$2,500 stipend for work as High Ability Coordinator during Semester 1 of the 2025-2026 school year
- 2. Jennifer Smith, NPMS Interventionist, to voluntarily transfer positions to NPMS Guidance Counselor beginning 1/5/2026

CLASSIFIED

▪ **Leaves/Resignations/Retirements**

1. Shari Rose – Intermittent FMLA Leave as NPHS Treasurer beginning 11/3/2025 through 5/3/2026
2. Heather Jones – Intermittent FMLA Leave as NPUSC Nurse beginning 8/15/2025 through 6/15/2026
3. Tricia Toth – FMLA Leave as NPUSC Bus Driver beginning 12/9/2025 through 2/17/2026
4. Stephanie Callahan – FMLA Leave as NPHS Social Worker beginning 12/19/2025 through 3/13/2026
5. Linda Palmer – Medical Leave as NPUSC Bus Driver extended 10/13/2025 through 12/1/2025
6. Loriann Bailey – Retirement as NPUSC Custodian effective 1/9/2025
7. Christine Sendgikoski – Resignation as Rolling Prairie Elementary School Instructional Assistant last day will be 12/19/2025

▪ **Employment**

1. Rene Lester – Prairie View Elementary Instructional Assistant start date pending criminal background check results

▪ **Employment – Afterschool Program**

▪ **Employment – Extra Curricular/Co-Curricular**

1. Bryan Magers – NPMS Head Wrestling Coach for the 2025-2026 school year
2. Austin Price – NPHS Asst. Wrestling Coach for the 2025-2026 school year

▪ **Adjustments**

1. Cydney Palmer, current Co-Head High School Dance Coach for the 2025-2026 school year to adjust position name due to Master Contract name change to Assistant Dance Coach for the 2025-2026 school year.
2. Tara Dome, current Co-Head High School Dance Coach for the 2025-2026 school year to adjust position name due to Master Contract name change to Head High School Dance Coach for the 2025-2026 school year.

REPORTS

Dr. White congratulated Mr. Keith Hite, NPHS Building Trades Teacher, on his retirement announcement for the end of the 2025-2026 school year. Dr. White highlighted Mr. Hite's incredible career here at New Prairie and his accomplishments. Dr. White stated that Mr. Hite created well balanced students that upon graduation were ready for careers in the Building Trades. Dr. White concluded with thanking Mr. Hite for his 36 years of service to New Prairie United School Corporation students and staff.

ACTION ITEMS

- (A) The Board Set Board Organizational Meeting for January 5, 2026
- (B) The Board approved the School Board Meeting Schedule for 2026
- (C) The Board approved the Resolution to Transfer Amounts from Education Fund to Operations Fund
- (D) The Board approved Debt Payments
- (E) The Board accepted the following Donations:
 - Olive Twp. Elementary School received a donation of 2 bags of winter gear for students in need
 - Rolling Prairie Elementary School received a donation of lab coats from D.A. Dodd for student use for the STEM program
 - Prairie View Elementary School received a donation of hats, gloves and fidgets from UMC of New Carlisle Tangled Threads
- (F) The Board approved Fund transfers to close out Budget Year 2025

- (G) The Board approved the Purchase of Newline Interactive Touch Panels for the Elementary Schools
- (H) The Board approved the New Prairie High School Curriculum Guide for 2026-2027
- (I) The Board approved the Addendum to the MOU Between Indiana University and NPUSC for Expansion of Dual Credit Courses
- (J) The Board approved an Overnight Field Trip Request

DISCUSSION ITEMS

- (A) 1st Reading of NEOLA Updated Board Policies for Special Update July 2025; Volume 38, No 1 Nondiscrimination September 2025; Volume 38, No. 1 September 2025 as listed:
 - Bylaw 0142 Election & Eligibility to Serve-Revised
 - Bylaw 0144 Compensation – Revised
 - Bylaw 0167.2 Executive Session - Revised
 - Po 1422 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment – DS – Replacement Policy
 - Po 1422.02 Nondiscrimination Based on Genetic Information of the Employee – Rescinded
 - Po 1662 Anti-Harassment – Rescinded
 - Po 2221 Mandatory Curriculum – Revised
 - Po 2260 Nondiscrimination and Access to Equal Educational Opportunity - Revised
 - Po 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability – Revised
 - Po 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities - DS – Revised
 - Po 2410 Audio, Video, and Digital Recording of Meetings – Adopt
 - Po 2414 Reproductive Health and Family Planning and Human Sexuality Instruction – Revised
 - Po 2416 Student Privacy and Parental Access to Information – Revised
 - Po 2461 Recording of IEP Team Meetings/Case Conferences – Revised
 - Po 2623 Student Assessment – Revised
 - Po 3122 Nondiscrimination and Equal Employment Opportunity - Revised
 - Po 3122.02 Nondiscrimination Based on Genetic Information of the Employee - Rescinded
 - Po 3231 Outside Activities of Staff – Revised
 - Po 3362 Anti-Harassment – Rescinded
 - Po 4122 Nondiscrimination and equal Employment Opportunity - Replacement
 - Po 4122.02 Nondiscrimination Based on Genetic Information of the Employee – Rescinded
 - Po 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees who perform Safety-Sensitive Functions - Revised
 - Po 4362 Anti-Harassment – Rescinded
 - Po 5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation; Proof of Indiana Residency - Revised
 - Po 5200 Attendance – Revised
 - Po 5223 Released Time for Religious Instruction – Revised
 - Po 5350 Student Suicide Awareness and Prevention – Replacement Policy
 - Po 5517 Anti-Harassment – Revised
 - Po 5517.01 Bullying – Revised
 - Po 5600 Student Discipline – Revised

- Po 5610 Suspension and Expulsion of Students – Revised
- Po 5611 Due Process Rights – Revised
- Po 5771 Search and Seizure – Revised
- Po 6320 Purchasing – DS- Revised
- Po 6550 Travel Payment and Reimbursement/Relocation Costs - Corporation Revised
- Po 7440.01 Electronic Monitoring and Recording – Revised
- Po 7455 Accounting System for Fixed Assets - Revised
- Po 7540.02 Digital Content and Accessibility – DS – Revised
- Po 8121 Personal Background check – Contracted Services – DS – Technical Correction
- Po 8405 Environmental Health and Safety Issues Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property – Technical Correction
- Po 8452 Automatic External Defibrillators (AED) – Revised
- Po 8462 Child Abuse and Neglect – DS – Revised
- Po 8500 Food Service Program – Technical Correction
- Po 8600 Transportation – Corporation Revised
- Po 8600.01 Student Safety in Transporting – Revised

Mr. King read through the policies listed and asked if the Board had any discussion on any of the policies to be updated or replaced. The Board did not have any questions. The policies will be approved at the next regular Board meeting scheduled January 26, 2026.

BOARD COMMENTS

Mr. King stated that the next Special Organizational School Board Meeting will be held at the Central Office in the Board Room on January 5, 2026 at 5:00 p.m. The Board of Finance Meeting will be held at 5:15 following the Organizational Meeting.

The next regular meeting of the School Board will be held at the Central Office in the Board Room January 26, 2026 at 6:00 pm.

ADJOURNMENT

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 6:27 p.m.