

New Hire Salary and Current Salary Range

The minimum starting salary for a first-year new hire will be \$45,000 in the 2025-2026 school year based on degree/license held and years of experience. The salary range for new teachers hired for the 2025-2026 school year will be \$45,000 to \$68,000.

All other new hires will be placed by the superintendent on a traditional step and lane system and have columns for Workplace Specialist (no degree), Bachelors & Masters. This scale is used only for the placement and only once for each new teacher hired.

Yrs of Exp	Licensed Workplace Specialist – No Degree	Bachelor's Degree	Master's Degree
	<u>2025-2026</u>	<u>2025-2026</u>	<u>2025-2026</u>
0	45,000	46,000	48,000
1	45,600	46,600	48,800
2	46,200	47,200	49,600
3	46,800	47,800	50,400
4	47,400	48,400	51,200
5	48,000	49,000	52,000
6	48,600	49,600	52,800
7	49,200	50,200	53,600
8	49,800	50,800	54,400
9	50,400	51,400	55,200
10	51,000	52,000	56,000
11	51,600	52,600	56,800
12	52,200	53,200	57,600
13	52,800	53,800	58,400
14	53,400	54,400	59,200
15	54,000	55,000	60,000
16	54,600	55,600	60,800
17	55,200	56,200	61,600
18	55,800	56,800	62,400
19	56,400	57,400	63,200
20	57,000	58,000	64,000
21	57,600	58,600	64,800
22	58,200	59,200	65,600
23	58,800	59,800	66,400
24	59,400	60,400	67,200
25	60,000	61,000	68,000