

Board Notes
October 27, 2025

The regular meeting of the School Board was held Monday, October 27, 2025, at Prairie View Elementary School in the Library with Mr. Phil King, Mrs. Jill Smith, Mr. Rich Gadacz and Mr. Rich Shail. Dr. Paul White, Superintendent, was also present.

Mr. Jason DeMeyer was not present

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mrs. Smith, seconded by Mr. Gadacz to approve the Agenda. The motion was approved 4-0-1.

CONSENT ITEMS

The Board approved the Consent Items as follows:

- (A) Minutes – September 17, 2025, September 22, 2025
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report:

CERTIFIED

▪ **Leaves/Resignations/Retirements**

1. Holly Harenza – Medical Leave as NPMS Math Teacher beginning 9/16/2025 through 12/19/2025
2. Dan Reffo – ECA Resignation as NPHS Head Boys Soccer Coach effective 11/16/2025

▪ **Employment**

▪ **Employment – Afterschool Program**

1. Amy Schilla – HFL Grant Sponsored “Be Your Best Club” Leader for Legacy Leaders and Braids & Books Clubs for the 2025-2026 school year
2. Sandra Ernst - HFL Grant Sponsored “Be Your Best Club” Leader for Puzzle Club for the 2025-2026 school year
3. David Burden - HFL Grant Sponsored “Be Your Best Club” Leader for Chess Club for the 2025-2025 school year
4. Joe Hurt - HFL Grant Sponsored “Be Your Best Club” Leader for Puzzle Club for the 2025-2026 school year
5. Andrew Maez - HFL Grant Sponsored “Be Your Best Club” Leader for Chess Club for the 2025-2026 school year
6. Kelle Cartwright - HFL Grant Sponsored “Be Your Best Club” Leader for Cougar Game Club for the 2025-2026 school year
7. Julie Kirkham - HFL Grant Sponsored “Be Your Best Club” Leader for Ornament Club for the 2025-2026 school year
8. Liz Hayden - HFL Grant Sponsored “Be Your Best Club” Leader for Crochet Club for the 2025-2026 school year
9. Cassie Pavey - HFL Grant Sponsored “Be Your Best Club” Leader for Bracelet Making Club Session 1 and Session 2 for the 2025-2026 school year

▪ **Employment – Extra-Curricular/Co-Curricular/Ancillary Duties**

1. Neil Hackett – NPHS Head Girls Track Coach beginning 2025-2026 school year
2. Mark Schellinger – NPHS US History Homebound Teacher for a High School Student

▪ **Adjustments**

1. Ashley Wojtysiak to receive a stipend of \$200 from McKinney-Vento Grant for Family Swim Night in September.

CLASSIFIED

▪ **Leaves/Resignations/Retirements**

1. Debra Vascil – FMLA Leave as NPUSC Bus Driver beginning 10/28/2025 through 12/9/2025
2. Jessica Schmidt – Intermittent FMLA Leave as NPUSC Bus Driver beginning 10/15/2025 through 10/15/2026
3. Katie Ring – Intermittent FMLA Leave as NPUSC Bus Driver beginning 10/23/2025 – 10/22/2026
4. John Mills – Retirement as NPUSC Custodian effective 12/1/2025
5. Christopher Rajski – Resignation as NPUSC Custodian effective 10/9/2025
6. Stephanie Callahan – Intermittent FMLA Leave as NPHS Social Worker beginning 10/20/2025 through 4/20/2026
7. Shae Alva – Resignation as NPHS Co-Cheer Coach effective 10/27/2025

▪ **Employment**

1. Rita McLearen – NPUSC Bus Aide start date 9/22/2025
2. Austin VanAsdall – NPUSC Custodian start date 10/15/2025

▪ **Employment – Afterschool Program**

1. Angie Deutscher – HFL Grant Sponsored “Be Your Best Club” Leader for Book Club for 5th Graders and Book Club for 4th Graders separately for the 2025-2026 school year
2. Erin Jenkins - HFL Grant Sponsored “Be Your Best Club” Leader for Cougar Collective Club for the 2025-2026 school year
3. Ashley Duschek - HFL Grant Sponsored “Be Your Best Club” Leader for Kickball Club for the 2025-2026 school year
4. Megan McGuire - HFL Grant Sponsored “Be Your Best Club” Leader for Crochet Club for the 2025-2026 school year
5. Megan Buchanan - HFL Grant Sponsored “Be Your Best Club” Leader for Messy Art Club, Session 1 and Session 2 for the 2025-2026 school year

▪ **Employment – Extra Curricular/Co-Curricular**

1. Michael Nelson – NPMS 6th Grade Boys Basketball Assistant Coach for the 2025-2026 school year

▪ **Adjustments**

1. Erin Jenkins to receive a stipend of \$200 from McKinney-Vento Grant for Family Swim Night in September.
2. Megan Smith, current part time Olive Twp. Elementary School Nutritional Services Worker, to become a full time Nutritional Services Worker at Olive Twp. Elementary School beginning 8/7/2025.
3. Mindy Henke – NPMS Nurse Aide to receive additional .50 hourly rate adjustment effective 7/1/2025 for additional duties in an assignment at a larger school.

REPORTS

Superintendent's Report

- Dr. White congratulated the New Prairie Marching Band on their excellent performance he witnessed at the State Competition last weekend. They represented NPUSC with excellence!
- Dr. White then stated that the NPHS Flag Football Team had an amazing showing at the State Competition finishing in the final four in the State of Indiana. Dr. White congratulated the team and the coaches with great pride on their successful first season ever of New Prairie Flag Football.
- Dr. White mentioned that Coach O'Shea had a hard-fought season with his young team in High School Football. We are looking forward to next year as the team grew and improved throughout the season.
- In Volleyball action, Dr. White also congratulated the NPHS Volleyball team who had a successful season as lead by Coach Staus.

- Dr. White concluded his report by congratulating Braden Bachmann on making the Cross-Country State Finals.

ACTION ITEMS

- (A) The Board accepted the following donations:
 - Olive Twp. Elementary School received a donation of a \$500 Amazon Gift Card from the Gaddis Family for items for students in need
 - Rolling Prairie Elementary School received a donation of \$200 from Journey Church for student needs
- (B) The Board approved Overnight Field Trip Requests
- (C) The Board approved the 2026 & 2027 Turf Management Proposal & Agreement
- (D) The Board approved the Classified Employee Raises as follows:

The following employee groups will receive a \$1 per hour raise for an employee if employed at NPUSC on 1/1/25-Custodial/Maintenance/Grounds, Health Services, Bus Drivers, Bus Mechanics, Bus Aides, Instructional Assistants, Secretarial staff, Central Office, Student Management, Library Aides, Food Service. Also, the starting rate for custodians will increase from \$14 to \$15 per hour. The starting rate for bus drivers will increase from \$19.50 to \$20.50. Sub bus drivers' hourly rate will increase from \$19 to \$20 per hour. The starting rate for all food service employee groups will also increase by \$1.00. The hourly increase will be effective 11/2/2025.

DISCUSSION ITEMS

BOARD COMMENTS

Mr. King stated that the next regular Board Meeting will be held at the Central Office in the Board Room on November 24th at 6:00 p.m.

ADJOURNMENT

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 6:14 p.m.