

Board Notes
November 27, 2023

The regular meeting of the School Board was held at 6:00 p.m., Monday, November 27, 2023, at NPUSC Central Office Board Room with Mr. Phil King, Mr. Jason DeMeyer, Mrs. Jill Smith, Mr. Dale Groves and Mr. Rich Gadacz present. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mr. DeMeyer to adopt the agenda, seconded by Mrs. Smith and approved 5-0.

CONSENT ITEMS

The Board approved Consent Items as follows:

- (A) Minutes – October 23, 2022, October 26, 2023
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report as follows:

CERTIFIED

- Leaves/Resignations/Retirement
 1. Arlene Zarate – Intermittent FMLA Leave as NPHS Math Teacher beginning 10/20/2023 through 4/20/2024
 2. Kathleen Hooks – FMLA Leave as NPHS Social Studies Teacher beginning 2/12/2024 through 5/13/2024
- Employment
- Employment – Afterschool
 1. Terence Clines – NPHS Afterschool Tutor for the 2023-2024 school year paid by HFL Grant
 2. Neil Hackett - NPHS Afterschool Tutor for the 2023-2024 school year paid by HFL Grant
 3. Angie Medors - NPHS Afterschool Tutor for the 2023-2024 school year paid by HFL Grant
 4. Anthony Renwand - NPHS Afterschool Tutor for the 2023-2024 school year paid by HFL Grant
 5. Erin White - NPHS Afterschool Tutor for the 2023-2024 school year paid by HFL Grant
 6. Maria Sobecki – NPMS Saturday School Tutor for the 2023-2024 school year paid by HFL Grant
 7. Jessica Williams - NPMS Saturday School Tutor for the 2023-2024 school year paid by HFL Grant
 8. Jenn Smith - NPMS Saturday School Tutor for the 2023-2024 school year paid by HFL Grant
 9. Kasey Leake – NPHS Afterschool Tutor for the 2023-2024 school year paid by HFL Grant
 10. Lisa Pietrzak – Prairie View Bobcat Club Teacher for the 2023-2024 school year paid by Title I Grant
- Employment – Extra-Curricular/Co-Curricular/Ancillary
 1. Jennifer Litza – NPHS New Teacher Mentor for the 2023-2024 school year
 2. Katherine Ott – NPHS Academic Decathlon beginning 2023-2024 school year
- Adjustments
 1. David McGhee – NPHS Art Teacher, to receive a \$300.00 stipend for attending New AP Teacher Training qualifying him to teach an AP course.
 2. Arlene Zarate – NPHS Math Teacher, to receive a \$300.00 stipend for attending New AP Teacher Training qualifying her to teach an AP course.

3. Erica White – NPHS Social Studies Teacher, to receive a \$300.00 stipend for attending New AP Teacher Training qualifying her to teach an AP course.
4. 2022-2023 TAG Stipends in the same amounts as awarded to highly effective and effective teachers will be paid from the Education Fund to the following Administrators, Counselors, Librarian and Social Workers:
 - Ben Bachmann
 - Tara Bush
 - Stephanie Callahan
 - Tim Flanagan
 - Brandon Groves
 - Sara Harmon
 - Justin Heinold
 - Justin Holmquest
 - Dawn Horn
 - Tia Kolasa
 - Missy Kuczanski
 - Allison Middlebrook
 - Pamela Moore
 - Angela Ruby
 - Jennifer Sass
 - Kris Staats
 - Miszelina Twardus
 - Tara Walden
 - 2022-2023 TAG Stipends in the same amounts as awarded to highly effective and effective teachers will be paid from the Operations Fund to the following Administrator: Tim Scott

CLASSIFIED

- Leaves/Resignations/Retirement
 1. Jason Clemons – FMLA Leave as NPHS Adjunct Business Teacher beginning 10/9/2023 through 10/22/2023
 2. Jason Clemons – ECA Resignation as NPMS 7th Grade Boys Head Basketball Coach effective 10/10/2023
 3. Amanda DeLizio – Resignation as Rolling Prairie Elementary Instructional Assistant effective 11/3/2023
 4. Nicole Pinson – Resignation as NPUSC Nutritional Services Worker effective 10/30/2023
 5. Stephanie Lawrence – Resignation as Olive Twp. Elementary Instructional Assistant effective 11/17/2023
 6. Gaby Tabler – Termination as Olive Twp. Elementary Instructional Assistant effective 11/10/2023
 7. Rita Cavin – Resignation as NPMS Full-Time Nutritional Service Worker effective 11/21/2023
 8. Angel King – Termination as NPUSC Transportation Aide effective 12/4/2023
- Employment
 1. Toree Friedrich – Rolling Prairie Elementary Secretary/Treasurer beginning 11/13/2023
 2. Prestin Butcher – Rolling Prairie Elementary Instructional Assistant start date pending criminal background check results
 3. Renee Chojnacki – Olive Twp. Elementary Instructional Assistant beginning 11/27/2023
- Employment – Afterschool
 1. Brittany Hartsock – Prairie View Bobcat Club Instructional Assistant for the 2023-2024 school year paid by Title I Grant

2. Abigail Scutchfield – Rolling Prairie Elementary Bulldog Club, NPHS Student Nutrition Instructor for the 2023-2024 school year paid by HFL Grant

▪ Employment – Extra-Curricular

1. Amber Oldham – Rolling Prairie Elementary 5th Grade Volleyball Coach for the 2023-2024 school year
2. Ryan Curless – NPHS JV Baseball Coach for the 2023-2024 school year
3. Michael Benson – NPMS Assistant Wrestling Coach for the 2023-2024 school year
4. Bryan Magers – NPMS Assistant Wrestling Coach for the 2023-2024 school year
5. Shaunna Sommers – NPHS JV Softball Coach for the 2023-2024 school year
6. Derek Hicks – NPHS Head Softball Coach for the 2023-2024 school year
7. Scott Meredith – NPHS Assistant Softball Coach for the 2023-2024 school year

▪ Adjustments

1. Kala Gerenscer, part-time Nutritional Services Worker at NPMS to transfer to full-time Nutritional Services Worker at NPMS beginning 10/30/2023.
2. Maddison Roberts, currently NPUSC Part-Time Transportation Secretary, to transfer positions to Rolling Prairie Elementary School Library Assistant beginning 11/13/2023
3. Teri Showalter, NPHS Band/Choir Secretary, has an approved adjustment to her previously approved Medical Leave from 11/30/2023 through 2/28/2024 to 10/30/2023 through 12/28/2023.
4. Sam Stombaugh, Part-Time New Prairie High School Custodian, to Full-Time High School Custodian effective 11/27/2023.

REPORTS

Superintendent's Report

- Dr. White reported that the Commitments, Core Values & Vision Statements written almost 7 years ago need to be revised and updated as most of the items listed under these statements have been accomplished. New areas will need to be listed and brought before the Board in the next couple of months for the Board members to review.

ACTION ITEMS

- (A) The Board accepted the following donations with gratitude:
- Rolling Prairie Elementary School received a Stem Day donation of \$1,200.00 from D.A.Dodd, LLC of Rolling Prairie
 - NPMS received a donation of \$25 from Josephine Carroll for Make-a-Difference Day
 - NPUSC received a donation of \$500 from NOVA Basement Systems for student needs
 - Prairie View Elementary received a donation of school supplies from Maple Grove United Methodist Church
 - NPHS HOSA Team received the following Donations:
 - \$500 from Unity Foundation for HOSA Textbooks and Amplified Stethoscope
 - \$750 from Mouglin Roofing
- (B) The Board approved Administrator Contracts
- (C) The Board approved Overnight Field Trip Requests
- (D) The Board approved Revised Job Descriptions:
- Systems Administrator
 - IT Systems Architect

DISCUSSION

Mr. King read the policy list with updates for the 1st Reading. The Board did not have any questions on the following updated policies by NEOLA:

- (A) **1st Reading of updated Board Policies July 2023 Special Release from NEOLA:**

- Po1521 – Personal Background checks, References, and Mandatory Reporting (Revised)
- Po 2221 – Mandatory curriculum (Revised)
- Po 2414 – Reproductive Health and Family Planning and Human Sexuality (Revised)
- Po 2416 – Student Privacy and Parental Access to Information (Revised)
- Po 2510 - Adoption of Curricular Materials (Revised)
- Po 2520 – Selection of Curricular Materials, School Library Materials, and Equipment (Revised)
- Po 3120.02 - Adjunct Teachers (Revised)
- Po 3121 – Personal Background Checks, References, and Mandatory Reporting (Revised)
- Po 3220.01 – Teacher Appreciation Grants (Revised)
- Po 4121 – Personal background Checks, References, and Mandatory Reporting (Revised)
- Po 6152 – Student Fees and Charges (Revised)
- Po 9130 – Public Complaints and Concerns (Revised)
- Po 9700 – Relations with Special Interest Groups (Revised)
- **1st Reading of updated Board Policies Volume 35, No 2 from NEOLA:**
- Po 0141 Number (Technical Correction)
- Po 0142 Election and Eligibility to Serve (Revised)
- Po 0142.1 – Term (Revised)
- Po 0142.2 – Oath (Revised)
- Po 0142.3 – Vacancies and Appointment of Board Members (Revised)
- Po 0144.1 – Compensation (Revised)
- Po 0144.2 – Board Member Ethics (Revised)
- Po 0152 – Officers (Technical Correction)
- Po 0164.5 – Member Participation in Meetings Through Electronic Means of Communication (Revised)
- Po 1213.01 – Staff-Student Relations (Revised)
- Po 1615 – Tobacco Use Prevention (Revised)
- Po 2461 – Recording of IEP Team Meetings/Case Conferences (Technical Correction)
- Po 2462 – Dyslexia Screening and Intervention (Technical Correction)
- Po 2510 – Adoption of Curricular Materials (Revised)
- Po 3124 – Employment Contracts with Professional Employees (Technical Correction)
- Po 3213.01 – Staff-Student Relations (Revised)
- Po 3215 – Tobacco Use Prevention (Revised)
- Po 3231 – Outside Activities of Staff (Technical Correction)
- Po 3362.01 – Threatening and/or Intimidating Behavior Toward Staff Members (Revised)
- Po 4120 – Employment of Support Staff (Revised)
- Po 4213.01 – Staff-Student Relations (Revised)
- Po 4215 – Tobacco Use Prevention (Revised)
- Po 5330 – Use of Medication (Revised)
- Po 5512 – Tobacco Use Prevention (Revised)
- Po 5517 – Anti-Harassment (Revised)
- Po 5517.01 – Bullying (Revised)
- Po 5771 – Search and Seizure (Revised)
- Po 6152 – Student Fees and Charges (Revised)

- Po 6250 – Required ADM Counts for the Purpose of state Funding and Verification of Residency for Membership (Revised)
- Po 6550 – Travel Payment and Reimbursement/Relocation Costs (Revised)
- Po 6700 – Fair Labor Standards Act (FLSA) (Technical Correction)
- Po 7434 – Use of Tobacco on School Property (Revised)
- Po 7440 – Facility Security Program (Technical Correction)
- Po 7540.02 – Web Accessibility, Content, Apps and Services (Revised)
- Po 8310 Public Records (Technical Correction)
- Po 8451 – Pediculosis (Head Lice) (Revised)
- 1st Reading of updated Board Policy:**
- Po 8510 – Wellness (Revised)

Mr. King clarified that the following particular policies: 1521, 3120.02, 3121, 4121 and 8121 language changes are required per State Statute and legislation. Mr. King and Dr. White conferred with the Corporation Attorney on the changes. Mr. King also explained the changes to Policy 9130. The recommended policy updates are on the corporation website (“npusc.k12.in.us” under the “Board” Link then “Documents”) all month long until the next Board meeting of which they will have a 2nd reading, then approved by the Board. Mr. King reviewed the new NEOLA recommended changes to 9130 relating to school library materials and curriculum which breaks down these two categories.

BOARD COMMENTS

- Mr. King reminded everyone that the next regular Board meeting is December 18, 2023, 6:00 p.m., at the central office.

ADJOURNMENT

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 6:32 p.m.