Board Notes

May 22, 2023

The regular meeting of the School Board was held Monday, May 22, 2023, 6:00 p.m., at the Central Office in the Board Room with Mr. Phil King, Mr. Jason DeMeyer, Mr. Dale Groves, Mrs. Jill Smith and Mr. Rich Gadacz present. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mrs. Smith to adopt the agenda, seconded by Mr. DeMeyer. There was a motion by Mr. Groves to amend the Agenda adding Action Item N, the motion was seconded by Mr. Gadacz and approved 5-0.

INSTRUCTIONAL PRESENTATION

- (A) NPHS Robotics Presentation
 - Mr. Hobart, NPHS Robotics Team Teacher and Coach introduced his senior members who presented a very informative slide show describing the Robotics Program and competitions for the 2022-2023 school year. The team then demonstrated their robot inviting the members and anyone present to operate it. It was an impressive presentation for the Board and everyone present.

CONSENT ITEMS

The Board approved the Consent Items as follows:

- (A) Minutes April 24, 2023
- (B) Claims
- (C) Payroll
- (D) Financial Reports
- (E) Personnel Report:

CERTIFIED

- Leaves/Resignations/Retirements
 - 1. Reginald (JR) Shelt Resignation as New Prairie High School Principal effective 5/19/2023
 - 2. Nicole Chase Resignation as New Prairie High School Social Studies Teacher effective 6/30/2023
 - 3. Mary Olind ECA Resignation as PLC Leadership Team effective 5/24/2023
 - Nichole Blake Resignation as Olive Twp./Prairie View Elementary Art Teacher effective 6/30/2023.
 - Ashley McClintock Resignation as NPUSC High Ability Coordinator effective 6/30/2023
 - 6. Jennifer Younggreen FMLA Leave as Olive Twp. Elementary 4th Grade Teacher beginning 4/11/2023 through 6/30/2023
 - 7. Mark Stone Medical Leave as Ag Science Teacher at NPHS beginning 5/10/2023 through 6/1/2023
 - 8. David McGhee ECA Resignation as Lego League Instructor effective 5/16/2023
 - 9. Steve Baumgartner ECA Resignation as Asst. Varsity Boys Basketball Coach effective 5/22/2023
- Employment
 - 1. Jennifer Veldman Olive Twp. Elementary 1st Grade Teacher beginning 7/1/2023
 - 2. Grace Tarnow Prairie View Elementary 4th Grade Teacher beginning 7/1/2023
 - 3. Hannah Stombaugh Prairie View Elementary, 1 Year Contract, Temporary 2nd Grade Teacher for the 2023-2024 school year
- Employment Summer 2023
 - 1. Jarrett Spence Camp Eberhart Staff paid through HFL Grant

- 2. Kimberly Stepp Camp Eberhart Staff paid through HFL Grant
- 3. Cheryl Karczewski Camp Eberhart Staff paid through HFL Grant
- 4. Jeff Meinhard Camp Eberhart Staff paid through HFL Grant
- 5. Ron McVay Camp Eberhart Staff paid through HFL Grant
- 6. Gary Hixenbaugh NPMS Summer Math Teacher
- 7. Kristina Pentelow NPMS Summer Math Teacher
- 8. Joe Hurt NPMS Summer Math Teacher
- 9. Shannon McBride NPMS Summer ELA Teacher
- 10. Sue Kozumplik NPMS Summer ELA Teacher
- 11. Jenn Smith NPMS Summer ELA Teacher
- 12. John Arndt Agriculture Plant & Animal Science Career Camp Instructor paid by 3E Grant
- 13. Adam Branch NPHS Summer Algebra I Teacher
- 14. Kelle Cartwright NPHS Summer English 9, 10 & 11 Teacher
- 15. Terence Clines Computer Science Career Camp Instructor paid by 3E Grant
- 16. David Dailey NPHS Summer SPED Teacher
- 17. Keith Hite Building Trades Career Camp Instructor paid by 3E Grant
- 18. Frank Hobart NPHS Summer English 9, 10 & 11 Teacher
- 19. Cheryl Karczewski Biomedical Sciences Career Camp Instructor paid by 3E Grant
- 20. Mark McBride NPHS Summer PE Teacher
- 21. Daniel Reffo NPHS Summer PE Teacher
- 22. Angela Ruiz Spanish Language Career Camp Instructor paid by 3E Grant
- 23. Jessica Sinka NPHS Summer Health Teacher
- 24. Angela Smith NPHS Summer Biology Teacher
- 25. Krissy Surma Education Professionals Babysitter Bootcamp Instructor paid by 3E Grant
- 26. Terrie Sult Business & Entrepreneurship Career Camp paid by 3E Grant
- Employment Extra-Curricular
 - 1. Marlene Nickerson NPMS Girls Cross Country Coach for the 2023-2024 school year
- Adjustments
 - 1. Barb Papai to receive a \$500 stipend from the HA Grant for related training and work second semester.
 - 2. Ashley McClintock to receive a \$500 stipend from the HA Grant for related training and work second semester.
 - 3. Sharon Bashaw, Prairie View Elementary 3rd Grade Teacher, to voluntarily transfer to Prairie View Elementary 1st Grade Teacher beginning 7/1/2023.
 - 4. Tyler Miller, Prairie View Elementary Temporary 5th Grade Teacher, to voluntarily transfer to Permanent Prairie View Elementary 5th Grade Teacher beginning 7/1/2023.
 - 5. Erica Ketterer, Prairie View Elementary 2nd Grade Teacher, involuntary transfer to Prairie View Elementary 3rd Grade Teacher beginning 7/1/2023.

CLASSIFIED

- Leaves/Resignations/Retirement
 - 1. Brianna Borkowski Termination as NPHS Custodian effective 5/1/2023
 - 2. Izik Rykhus Termination as NPHS Custodian effective 5/1/2023
 - 3. Hoy Henry Resignation as NPUSC IT Specialist effective 4/25/2023
 - 4. Hannah Fuller Resignation as NPMS Custodian effective 5/5/2023
 - 5. Deborah Lestinsky Approved Intermittent family medical leave as Prairie View Elementary Instructional Assistant beginning 4/27/2023 through 5/24/2023
 - 6. Jackie Woltman Approved medical leave as Bus Driver beginning 5/1/2023 through 6/1/2023
 - 7. Vicki Parmley Resignation as NPHS Nutritional Services Worker effective 5/8/2023

- 8. Brenda Gorny FMLA Leave as NPUSC Bus Driver beginning 5/5/2023 through 6/30/2023
- 9. Barb Chappell FMLA Leave as Technology Operations Assistant beginning 5/11/2023 through 5/25/2023
- 10. Jacob Pinter Resignation as Olive Twp. Elementary Instructional Assistant effective 5/17/2023
- 11. Mary Reilly Medical Leave as NPUSC Bus Aide beginning 5/15/2023 through 7/3/2023
- 12. Gretchen Kubit Medical Leave as RPES Building Health Aide beginning approximately 8/23/2023 through 11/15/2023
- 13. Jill Bublitz Resignation as Instructional Assistant at Prairie View Elementary effective 5/24/2023
- 14. Elicia Corsey Resignation as Prairie View Elementary Instructional Assistant effective 5/24/2023
- 15. Sheila Nixon Resignation as NPUSC Bus Driver effective 8/1/2023
- 16. Kathy Jack Resignation as Administrative Assistant to the Nutritional Svc. Director effective 5/22/2023

Employment

- 1. Erin Jenkins NPMS Full-Time Social Worker beginning 2023-2024 school year
- 2. Savanah Keldsen Olive Twp. Full-Time Custodian beginning 5/22/2023

Employment – Summer 2023

- 1. Lynsey Daley NPUSC Summer 2023 Custodian beginning 5/30/2023
- 2. Julie Abbott NPUSC Summer 2023 Custodian beginning 5/30/2023
- 3. Lauren Abbott NPUSC Summer 2023 Custodian beginning 5/30/2023
- 4. Makayla Collins NPUSC Summer 2023 Custodian beginning 5/30/2023
- Amanda Payne NPUSC Summer Health Aide/Secretary beginning 5/30/2023 6/16/2023
- 6. April Manly Camp Eberhart Staff paid through HFL Grant
- 7. Jason Clemons Camp Eberhart Staff paid through HFL Grant
- 8. Heather Jones Camp Eberhart Staff paid through HFL Grant
- 9. Jessica Finn Camp Eberhart Staff paid through HFL Grant
- 10. Caryn Spence Camp Eberhart Staff paid through HFL Grant
- 11. Teresa Roberts Camp Eberhart Staff paid through HFL Grant
- 12. Angie Deutscher Camp Eberhart Staff paid through HFL Grant
- 13. Jason Clemons Business & Entrepreneurship Career Camp paid by 3E Grant
- 14. Kristine Gadacz Agriculture Plant and Animal Science Career Camp paid by 3E Grant
- 15. Audrey Henning Girls Robotics Camp paid by 3E Grant
- 16. Sydney Varnak Adv. Manufacturing Career Camp paid by 3E Grant

Employment – Extra-Curricular

- Cydney Palmer NPHS Co-Dance Coach for the 2023-2024 school year pending criminal background check results
- 2. Hannah Stombaugh NPHS Co-Dance Coach for the 2023-2024 school year
- 3. Shae Alva NPHS Co-Cheer Coach for the 2023-2024 school year
- 4. Kristina Emerick Prairie View Elementary 5th Grade Volleyball Coach for the 2023-2024 school year
- 5. Kristina Emerick Prairie View Elementary 5th Grade Cross Country Coach for the 2023-2024 school year
- 6. Jocelyn Langford NPHS Color Guard Coach for the 2023-2024 school year
- 7. Amanda Nelson NPMS Cheer Coach for the 2023-2024 school year
- 8. Clem Litka NPHS Assistant Girls Varsity Basketball Coach for the 2023-2024 school vear
- Shaunna Sommers NPHS Girls Freshman Basketball Coach for the 2023-2024 school year

- 10. Ryan Curless NPHS Head JV Girls Basketball Coach for the 2023-2024 school year
- 11. Ryan Curless NPHS Asst. Boys Tennis Coach for the 2023-2024 school year
- 12. Ben Wiginton NPHS Boys Varsity Basketball Coach for the 2023-2024 school year

Adjustments

- 1. Joyce Collins, NPHS School Kitchen Manager to voluntarily transfer to Nutritional Services Purchasing Coordinator beginning 7/1/2023.
- 2. Beth Eigenmann, NPHS School Kitchen Lead to voluntarily transfer to New Prairie High School Kitchen Manager beginning 7/1/2023.
- 3. Michelle McVay, NPHS Food Service Worker full time to voluntarily transfer to New Prairie High School Kitchen Lead beginning 7/1/2023.
- Kayla Lindgren, Food Service Worker part-time at the Middle School to voluntarily transfer to Food Service Worker part-time at New Prairie High School beginning 7/1/2023.
- 5. Jessica Frye, NPMS Secretary/Treasurer, to receive a wage increase of .50 per hour beginning 7/1/2023.
- Stephanie Callahan to receive a \$200 stipend from the McKinney-Vento grant for planning the South Bend Cubs event for students and families in May.
- 7. Cory Schultz, current NPUSC Information Management Specialist in the technology Department, to transfer positions to IT Specialist effective 5/22/2023.
- 8. Jamie Lau, NPUSC Mini Bus Driver, approved retroactive pay for driving the McKinney Vento Route since 3/19/2023.

REPORTS

• Dr. White announced Mr. Ben Wiginton as the new Boys Basketball Coach beginning 2023-2024 school year. He welcomed Coach Wiginton and read his extensive list of accomplishments and extensive resume'. Dr. White concluded by congratulating Mr. Wiginton. Mr. Wiginton thanked Dr. White and the Board for the opportunity. He went on the he is excited to continue to be part of this welcoming community he has been part of for the last 4 years.

ACTION ITEMS

- (A) The Board accepted Donations:
 - Heston Hills Event Center, Tim & Jackie Ohlund, donated the room charge for the NPHS Top Ten Dinner valued at \$2,150. Heston Hills Event Center also waived the room charge and discounted dinners for the New Prairie High School Prom valued at \$4,230
 - NPHS Robotics Team received a sponsorship from K-Fex in the amount of \$350
- (B) The Board approved the 2nd Reading and adoption of Updated Board Policies:

Volume 34, No 1 from NEOLA:

- Po1220 Employment of the Superintendent (Revised)
- Po1520 Employment of Administrators in Addition to the Superintendent (Revised)
- Po2262 Latch-Key Programs (Revised)
- Po2370.03 Indiana Course Access Program –(Adopting)
- Po2603 School Performance Internet Dashboard (New Adopting)
- Po3120.08 Employment of Personnel For Extracurricular Activities (Revised)
- Po3120.11 Public Hearing Before Commencement of Collective Bargaining (Revised)
- Po3214 Staff Gifts (Revised)
- Po4120.08 Employment of Personnel For Extracurricular Activities (Revised)
- Po4214 Staff Gifts (Revised)
- Po5113.02 School Transfer Options (Revised)
- Po6105 Authorization to Accept and Distribute Electronic Records and To Use Electronic Signatures (Technical Correction)
- Po6220 Budget Preparation (Revised)

- Po6230 Budget Hearing (Revised)
- Po7300 Disposition of Real Property (Revised)
- Po7310 Disposition of Surplus Property (Revised)
- Po7450 Property Inventory (Revised)
- Po7540.04 Staff Technology Acceptable Use and Safety (Revised)
- Po8305 Information Security (Adopted)
- Po8600 Transportation

Volume 34, No 2 from NEOLA:

- Po0142.3 Vacancies (Revised)
- Po1213.01 Staff-Student Relations (New)
- Po2221 Mandatory Curriculum (Revised)
- Po2260 Nondiscrimination and Access to Equal Educational Opportunity (Revised)
- Po2370.02 Flex Program (Revised)
- Po2600 School Accountability (Revised & Technical Correction)
- Po3213.01 Staff-Student Relations (New Policy)
- Po3216 Staff Dress and Grooming (Revised)
- Po4213.01 Staff-Student Relations (New Policy)
- Po4216 Support Staff Dress and Grooming (Revised)
- Po5111 Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency (Revised &Technical Correction)
- Po5340.01 Student Concussions and Sudden Cardiac Arrest (Technical Correction)
- Po5460 Graduation Requirements (Revised)
- Po5511 Dress and Grooming (Revised)
- Po5722 School-Sponsored Student Publications and Productions (Revised)
- Po6110 Grant Funds (Revised)
- Po6114 Cost Principles Spending Federal Funds (Revised)
- Po6325 Procurement Federal Grants/Funds (Revised)
- Po8330 Student Records (Revised)
- Po8450.01 Protective Facial Coverings During Pandemic/Epidemic Events (Revised)
- Po8500 Food service Program (Revised)
- Po9150 School Visitors (Revised)

Volume 35, No 1 from NEOLA:

- Po0131.1 Revised Bylaw
- Po0142.2 Revised Bylaw Oath (Technical Correction)
- Po1521 Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests (Revised)
- Po2431 Interscholastic Athletes (Revised)
- Po2464 Programs for High Ability Students (Revised)
- Po3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement (Revised)
- Po3121 Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests (Revised)
- Po4121 Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests (Revised)
- Po5420 Reporting Student Progress (Revised)
- Po5610 Suspension and Expulsion of Students (Revised)
- Po6250 Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership (Revised)

- Po6550 Travel Payment and Reimbursement (Revised)
- Po8120 Volunteers (Revised)
- Po8121 Personal Background Check-Contracted Services (Revised)
- Po8210 School Calendar (Revised)
- Po8220 School Day (Adopt)
- Po8400 School Safety (Revised)
- Po8510 Wellness (Revised)
- Po8600 Transportation (Revised)
- (C) The Board approved the AP-TIP Indiana Affiliate Agreement for 2023-2024
- (D) The Board approved Overnight Field Trip Requests
- (E) The Board appointed a New Carlisle-Olive Twp. Library Board Trustee
- (F) The Board approved the Closure of Classes to Transfer Students:
 - Olive Twp. Elementary Grades 4 & 5
 - Prairie View Elementary Grades K, 4 & 5
- (G) The Board approved the suggested Meal Prices for the 2023-2024 School Year
- (H) The Board approved New Job Descriptions for:
 - Nutritional Services Purchasing Coordinator
 - Elementary Social Worker
- (I) The Board approved the MOU with the LaPorte County Sheriff's Office for School Resource Officers for the 2023-2024 school year
- (J) The Board approved Emergency Repair Expenditure from Operations Fund for repair and removal of the 500-gallon oil tank at the Bus Garage
- (K) The Board approved Yearly Staff Appreciation Budget from Rainy Day Fund
- (L) The Board approved updated Substitute Rates for the 2023-2024 School Year
- (M) The Board approved updated CDL Physical Reimbursement Rate
- (N) The Board approved Mr. Justin Heinold as New Prairie High School Principal beginning 7/1/2023
 - Dr. White congratulated Mr. Heinold the new High School Principal who was just approved by the Board. Dr. White shared Mr. Heinold's list of credentials and experience. Mr. Heinold thanked Dr. White and the Board for this opportunity. He stated that he is excited to continue his NPUSC administrative career at New Prairie High School as Principal. He looks forward to the challenge at the high school working alongside the administrators and the staff. He also looks forward to getting to see the kids again from the middle school whom he got to know from his time in administration there. Mr. Heinold continued that this is the place his family loves as they are sending their kids here by choice. Mr. Heinold wants to help make this the best opportunity for all children. Dr. White stated that he is looking forward to transitioning Mr. Heinold from Prairie View Elementary Principal to New Prairie High School Principal.

DISCUSSION

BOARD COMMENTS

- Mr. Groves congratulated everyone on the completion of another school year. He thanked everyone who worked so hard for making New Prairie a wonderful place to be.
- Mr. Gadacz thanked Tim and Jackie Ohlund for their generous room donations for the Top Ten Dinner and Prom. The Ohlund's contribute a lot to the community.
- Mr. DeMeyer thanked everyone for their contributions for a successful year and congratulated the new hires.
- Mrs. Smith also thanked everyone for a great year. She congratulated Mr. Heinold and Coach Wiginton. Mrs. Smith then thanked the Robotics Team for a fascinating presentation and a fun demonstration.
- Mr. King stated that the next regular Board meeting will be June 26th in the Board Room at 6:00 pm.

ADJOURNMENT

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 7:02 p.m.