

## Board Notes

April 24, 2023

The regular meeting of the School Board was held Monday, April 24, 2023, 6:00 p.m., at the Central Office in the Board Room with Mr. Phil King, Mr. Jason DeMeyer, Mr. Dale Groves, Mrs. Jill Smith and Mr. Rich Gadacz present. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mr. DeMeyer to adopt the agenda, seconded by Mrs. Smith and approved 5-0.

### **CONSENT ITEMS**

The Board approved the Consent Items as follows:

- (A) Minutes –March 27, 2023
- (B) Claims
- (C) Payroll
- (D) Financial Reports
- (E) Personnel Report:

### **CERTIFIED**

- Leaves/Resignations/Retirements
  1. Monique Fredline – Resignation as NPHS English Teacher effective 6/30/2023
  2. Holly Reichard – Resignation as NPHS Science Teacher effective 6/30/2023
  3. Mary Olind – Resignation as Prairie View Elementary School 1<sup>st</sup> Grade Teacher effective 6/30/2023
- Employment
  1. Amy Barnard – NPHS Library Media Specialist beginning in May 2023 pending criminal background check results
- Employment – Extra-Curricular
  1. John Arndt – HS Boys Cross Country Head Coach for the 2023-2024 school year
  2. Mark McBride – Olive Twp. Elementary School Cross Country Coach beginning 2023-2024 school year
  3. Mark McBride – Olive Twp. Elementary 5<sup>th</sup> Grade Boys Basketball Coach beginning 2023-2024 school year
- Adjustments
  1. Tim Flanagan to receive a \$1,500 Health Care Foundation stipend for services as Afterschool Program Nutrition Instructor
  2. Tim Scott, Director of Finance to receive a \$4,500 salary increase beginning 7/1/2023
  3. Jen Sass, Curriculum Director, to receive a \$300 per month automobile stipend beginning 7/1/2023
  4. Aislin Zwierynski, Prairie View Elementary School 4<sup>th</sup> Grade Teacher to voluntarily transfer to Olive Twp. Elementary 4<sup>th</sup> Grade Teacher beginning 7/1/2023.

### **CLASSIFIED**

- Leaves/Resignations/Retirement
  1. Sarah Walenga – Resignation as Rolling Prairie Elementary Instructional Assistant effective 4/28/2023
  2. Julie Olney – Retirement as NPUSC Bus Driver effective 8/1/2023
- Employment
  1. Kristina Emerick – Prairie View Elementary School Instructional Assistant effective 8/1/2020
  2. Angela Walz – Olive Twp. Elementary Instructional Assistant beginning 4/10/2023
  3. Jim Nace – NPUSC Technology Director beginning 6/1/2023

- Employment – Extra-Curricular
- Adjustments
  1. Richelle Kmak to receive a Health Care Foundation Grant stipend of \$1,650 for additional services to the Afterschool Nutrition Program as an Instructor
  2. Gretchen Gadacz to receive a Health Care Foundation Grant stipend of \$600 for services to the Afterschool Nutrition Program as an Instructor
  3. Amy Talboom to receive a Health Care Foundation Grant stipend of \$1,500 for services as Afterschool Program Fitness Instructor
  4. Christal Jonas to receive a Health Care Foundation Grant stipend of \$1,500 for services as Afterschool Program Fitness Instructor
  5. Zoe Spence to receive a Health Care Foundation Grant stipend of \$1,500 for services as Afterschool Program Fitness Instructor
  6. Jamie Lau, current NPUSC Bus Aide, to additionally drive a Mini Bus for the special driving situations necessary not receiving more than 30 hrs. per week
  7. Jaqueline Guzman - Instructional Assistant at Rolling Prairie Elementary, to receive a \$600 stipend
  8. Jessica Finn, NPMS Health Aide, to receive a \$600 stipend and a \$3.89 per hour raise effective 7/1/2023
  9. Angela Deutscher, Olive Twp. Elementary Library Aide, to receive a \$2.00 per hour raise effective 7/1/2023
  10. Amanda Payne, Olive Twp. Health Aide, to receive a \$3.00 per hour raise effective 7/1/2023
  11. Melinda Henke, Prairie View Elementary Health Aide, to receive a \$3.00 per hour raise effective 7/1/2023
  12. Kamille Blacks, NPUSC Technology Intern, to receive a \$3.00 per hour raise retroactive to 2/14/2023
  13. All returning Instructional Assistants, not paid with grants, will receive a \$2.00 raise effective 7/1/2023
  14. All food service employees will receive a 10% raise effective 7/1/2023
  15. Classified employees in the corporation including bus drivers, transportation, secretaries/treasurers, librarians, Central Office, custodial staff, maintenance and student management are to receive a \$1.00 per hour raise effective 7/1/2023

## **REPORTS**

- Dr. White announced he had two items to present tonight. First is NPHS HOSA Coach and PLTW Biomedical Sciences Teacher, Mrs. Tonya Aerts along with a few HOSA students with exciting news regarding Indiana State Competition and the students advancing to International Competition. The students advancing to International Competition are: NPHS students: Myles Aerts, Sylvee Onnink, and Alissa Sonnenberg. NPMS HOSA students advancing are: Addison Byers, Chloe Deutscher, Channing Foster, Aidan Jaronik, Lillian Leffler, Maddie Long, Dimitri Loza, Megyn McCarthy, Madison Mitchell, Valeria Montiel, Jayden Niegos, Sophia Plencner, and Grace Varnak. Dr. White and the Board presented certificates for each of these students along with their congratulations. Dr. White stated that student learning and programming like what these students are involved in is a great reminder as to why we are here.
- Secondly, Dr. White announced the hiring of Mr. James Nace as NPUSC Director of Technology starting in June. Mr. Nace brings with him a background in technology and leadership. We welcome him to NPUSC.

## **ACTION ITEMS**

- (A) The Board accepted donations:
- Olive Twp. Elementary School received a \$100 donation from Sullair Corporation for school wide fun activities
  - NPHS Baseball Team received a donation of \$100 from Jud Tolmen
- (B) The Board approved the NIESC Shared Dietitian Consortium Services Contract

- (C) The Board approved the Renewal Agreements with PowerSchool for the 2023-2024 school year for:
  - Schoology License and Subscription
  - PowerSchool Enrollment Registration
  - SIS Maintenance & Support
  - Customizations Maintenance & Support
- (D) The Board approved the Revised Nutritional Service Staff Performance Appraisal Instrument
- (E) The Board approved Handbooks for the 2023-2024 school year:
  - General Elementary Handbook
  - NPMS Student/Athletic Handbook
  - NPHS Student/Parent Handbook
  - NPHS Athletic Policy Handbook
- (F) The Board approved the Renewal with FORTRA for 2023-2024 school year
- (G) The Board approved the Renewal with AHEAD for 2023-2024 school year
- (H) The Board approved the Renewal with SchoolMessenger for 2023-2024 school year
- (I) The Board approved the Renewal with FormsPublisher for the 2023-2024 school year
- (J) The Board approved Funds Transfer from Rainy Day Fund to Operations Fund for Staff Appreciation
- (K) The Board approved the Agreement between NPUSC and the New Prairie Lacrosse Association for 2023
- (L) The Board adopted the 2023-24 Classified Employee Salary Chart
- (M) The Board approved the 2023 Bus Replacement Recommendation
- (N) The Board approved the Renewal with TOOLS4EVER for 2023-2024

## DISCUSSION

- (A) Mr. King read each of the recommended policy revision numbers and names listed below. Dr. White summarized two recommended NEOLA revised policies as requested by the Board, Po2221 – Mandatory Curriculum, and Po2260 – Nondiscrimination and Access to Equal Educational Opportunity. Dr. White explained the recommended minor revisions of these two policies. There were no questions by the Board regarding the revisions that are to be made to every policy listed. Mr. King stated that these policies will be online beginning May 2<sup>nd</sup> for the public to review until they are approved on May 22, 2023.

### **1<sup>st</sup> Reading of updated Board Policies Volume 34, No 1 from NEOLA:**

- Po1220 – Employment of the Superintendent (Revised)
- Po1520 – Employment of Administrators in Addition to the Superintendent (Revised)
- Po2262 Latch-Key Programs (Revised)
- Po2370.03 – Indiana Course Access Program –(Adopting)
- Po2603 – School Performance Internet Dashboard – (New Adopting)
- Po3120.08 – Employment of Personnel For Extracurricular Activities (Revised)
- Po3120.11 – Public Hearing Before Commencement of Collective Bargaining (Revised)
- Po3214 – Staff Gifts (Revised)
- Po4120.08 – Employment of Personnel For Extracurricular Activities (Revised)
- Po4214 – Staff Gifts (Revised)
- Po5113.02 – School Transfer Options (Revised)
- Po6105 – Authorization to Accept and Distribute Electronic Records and To Use Electronic Signatures (Technical Correction)
- Po6220 – Budget Preparation (Revised)
- Po6230 – Budget Hearing (Revised)
- Po7300 – Disposition of Real Property (Revised)
- Po7310 – Disposition of Surplus Property (Revised)
- Po7450 – Property Inventory (Revised)
- Po7540.04 – Staff Technology Acceptable Use and Safety (Revised)
- Po8305 – Information Security (Adopted)

- Po8600 – Transportation (Revised)

**1<sup>st</sup> Reading of updated Board Policies Volume 34, No 2 from NEOLA:**

- Po0142.3 – Vacancies (Revised)
- Po1213.01 – Staff-Student Relations (New)
- Po2221 – Mandatory Curriculum (Revised)
- Po2260 – Nondiscrimination and Access to Equal Educational Opportunity (Revised)
- Po2370.02 – Flex Program (Revised)
- Po2600 – School Accountability (Revised & Technical Correction)
- Po3213.01 – Staff-Student Relations (New Policy)
- Po3216 – Staff Dress and Grooming (Revised)
- Po4213.01 – Staff-Student Relations (New Policy)
- Po4216 – Support Staff Dress and Grooming (Revised)
- Po5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency (Revised & Technical Correction)
- Po5340.01 – Student Concussions and Sudden Cardiac Arrest (Technical Correction)
- Po5460 – Graduation Requirements (Revised)
- Po5511 – Dress and Grooming (Revised)
- Po5722 – School-Sponsored Student Publications and Productions (Revised)
- Po6110 – Grant Funds (Revised)
- Po6114 – Cost Principles – Spending Federal Funds (Revised)
- Po6325 – Procurement – Federal Grants/Funds (Revised)
- Po8330 – Student Records (Revised)
- Po8450.01 – Protective Facial Coverings During Pandemic/Epidemic Events (Revised)
- Po8500 – Food service Program (Revised)
- Po9150 – School Visitors (Revised)

**1<sup>st</sup> Reading of updated Board Policies Volume 35, No 1 from NEOLA:**

- Po0131.1 – Revised Bylaw
- Po0142.2 – Revised Bylaw Oath (Technical Correction)
- Po1521 – Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests (Revised)
- Po2431 – Interscholastic Athletes (Revised)
- Po2464 – Programs for High Ability Students (Revised)
- Po3120.11 – Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement (Revised)
- Po3121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests (Revised)
- Po4121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests (Revised)
- Po5420 – Reporting Student Progress (Revised)
- Po5610 – Suspension and Expulsion of Students (Revised)
- Po6250 – Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership (Revised)
- Po6550 – Travel Payment and Reimbursement (Revised)
- Po8120 – Volunteers (Revised)
- Po8121 – Personal Background Check-Contracted Services (Revised)
- Po8210 – School Calendar (Revised)
- Po8220 – School Day (Adopt)
- Po8400 – School Safety (Revised)
- Po8510 – Wellness (Revised)
- Po8600 – Transportation (Revised)

## **BOARD COMMENTS**

- Mr. Gadacz stated that the HOSA Team did a nice presentation and that their accomplishments are very impressive for their ages.
- Mrs. Smith congratulated HOSA for their accomplishments. She also congratulated Coach McKim named "4A Coach of the Year", Coach Bill Gum along with a student player who also received awards.
- Mr. Groves also congratulated the HOSA students as HOSA is a wonderful program for our students here at New Prairie. He mentioned that we are sorely lacking people in the professions that these students are studying. He concluded that he is happy to see how we are moving forward with our programs for our students.
- Mr. King thanked the donors tonight and all the businesses and people who donate to New Prairie. We are always grateful to those who donate.
- Mr. King stated that testing in the schools will be coming to an end this week leaving 3 more weeks of regular learning to the 2022-2023 school year.
- Mr. King announced that the next regular meeting is Monday, May 22, 2023, at 6:00 pm here at the Central Office.

## **ADJOURNMENT**

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 7:00 p.m.