

Extended Contract

Classroom bargaining unit members who are assigned to duties during planning/preparation period to teach a needed class will be compensated at that teacher's hourly rate.

New Hire Salary and Current Salary Range

The minimum starting salary for a first-year new hire will be \$40,000 in the 2021-2022 school year. For the 2022-2023 school year, the minimum starting salary for a first-year hire will be \$42,000

All other new hires will be placed by the superintendent on a traditional step and lane system and has columns for Bachelors & Masters. This scale is used only for the placement and only once for each new teacher hired.

2021-2023 New Hire Teacher Chart

Years of Experience	Bachelor's Degree	Bachelor's Degree	Master's Degree	Master's Degree
	<u>2021-2022</u>	<u>2022-2023</u>	<u>2021-2022</u>	<u>2022-2023</u>
0	40,000	42,000	42,000	44,000
1	40,600	42,600	42,800	44,800
2	41,200	43,200	43,600	45,600
3	41,800	43,800	44,400	46,400
4	42,400	44,400	45,200	47,200
5	43,000	45,000	46,000	48,000
6	43,600	45,600	46,800	48,800
7	44,200	46,200	47,600	49,600
8	44,800	46,800	48,400	50,400
9	45,400	47,400	49,200	51,200
10	46,000	48,000	50,000	52,000
11	46,600	48,600	50,800	52,800
12	47,200	49,500	51,600	53,600
13	47,800	49,800	52,400	54,400
14	48,400	50,400	53,200	55,200
15	49,000	51,000	54,000	56,000
16	49,600	51,600	54,800	56,800
17	50,200	52,200	55,600	57,600
18	50,800	52,800	56,400	58,400
19	51,400	53,400	57,200	59,200
20	52,000	54,000	58,000	60,000