

# Prairie View Elementary School Anti-Bullying Policy

<u>Definition of Bullying</u> – Repeated and overt acts, gestures, or written communication designed to harass, ridicule, exclude, harm, intimidate, or humiliate another person. Bullying can be pushing, shoving, hitting, spitting, name calling, teasing, picking on, making fun of, starting rumors about, laughing at, threatening, excluding someone, stalking, coercion or remaining a

non-involved by-stander when any of the previously mentioned acts are taking place. Bullying causes pain and stress to its victims and is never justified or excusable. The victim is not responsible for being a target.

The Faculty, Staff, and Students of Prairie View Elementary School believe that everybody should enjoy school equally, and feel safe, secure, and accepted regardless of color, race, gender, popularity, athletic ability, appearance, intelligence, religion, economic status, or nationality.

The Administration and Faculty of Prairie View Elementary School will help our students understand the adverse effects of bullying as well as what constitutes bullying. Students and parents will also be taught about less obvious forms of bullying such as ostracism, gossiping, teasing, and by-standing. Students will be taught the school rules against bullying and procedures to prevent bullying behavior.

PRAIRIE VIEW SCHOOL STAFF WILL ATTEND TO STUDENT BEHAVIORS THROUGHOUT THE DAY THROUGH DILIGENT SUPERVISION. STAFF WILL INITIATE DISCUSSIONS WITH BULLIES AND CONFRONT THEM REGARDING INAPPROPRIATE BEHAVIORS. STAFF WILL CONSISTENTLY INTERVENE IN ANY POSSIBLE BULLYING SITUATIONS BY USING APPROPRIATE CONSEQUENCES AND COUNSELING METHODS. PARENTS WILL BE NOTIFIED WHENEVER THEIR CHILD HAS EXHIBITED ANY BULLYING BEHAVIORS. CONSEQUENCES FOR BULLYING OR HARASSING BEHAVIORS WILL FOLLOW THE PRAIRIE VIEW SCHOOL CODE OF CONDUCT, AS DELINEATED IN THE PARENT STUDENT HANDBOOK AND THE NPUSC BOARD OF TRUSTEES POLICY.

Possible consequences include the following and will be assigned according to the severity as well as the number and nature of offenses. The principal will be the final authority in determining consequences.

- Loss of privileges and/or recess, apology note, and act of restitution (if appropriate).
- Referral to school counselor
- Principal/Student Conference Parent Contact (Discipline Form sent home, for parent signature, or phone call, or parent conference)
- School Detention
- Out of School or In School Suspension of 1-10 days
- Possible Police referral
- Possible Expulsion (for repeated or excessively violent episodes)

Any student, who believes she/he has been or is currently the victim of bullying, should immediately report the situation to the building Principal, teacher, supervisor, or counselor. Every student is expected and every staff member is required to report any situation that they believe to be bullying behavior directed toward a student.













### Prairie View Elementary School

#### Anti-Bullying Pledge - Students

"I promise to show respect to others by not being a bully. I also pledge to become a Bully Buster by speaking out against bullying and reporting to an adult when I or someone else is hurting from the actions of a bully. All of us must value the differences of others."

Stude	nt Signature:	
Date:		













## Prairie View Elementary School

# <u>Anti-Bullying Pledge – Parents</u>

I/We, as guardian(s) of \_\_\_\_\_\_, agree to join together to stamp out bullying

at our schoo	· · · · · · · · · · · · · · · · · · ·			
	I/We believe that everybody should enjoy our school equally, and feel safe, secure and accepted regardless of color, race, gender, popularity, athletic ability, intelligence, religion and nationality.			
starting of i never justif	stand that bullying can be pushing, shoving, hitting, spitting, name calling, teasing, harassing, rumors, threatening, or excluding someone. Bullying causes pain and stress to its victims and is ied or excusable as "kids being kids," "just teasing" or any other behavior rationalization. The victir onsible for being a target of bullying.			
	stand that a student who sees someone being a bully and doesn't report or help stop the bullying is ng as the bully.			
By signing t	his pledge, we the parent(s) as guardian(s) agree to:			
1.	Keep our children and ourselves informed and aware of school bullying policies.			
2.	Work in partnership with the school to encourage positive behavior, valuing differences and promoting sensitivity to others.			
3.	Discuss regularly with our children their feelings about schoolwork, friendships and relationships.			
4.	Inform faculty of changes in our children's behavior or circumstances at home that may change a child's behavior at school.			
5.	Alert faculty if any bullying occurs.			
Signed by: _				
Print name:				
Date:				