

## BOARD NOTES

March 28, 2022

The regular meeting of the School Board was held Monday, March 28, 2022, at New Prairie High School in the Library with Mr. Phil King, Mr. Dale Groves, Mr. Jason DeMeyer, Mr. Al Williamson, and Mrs. Jill Smith present. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mrs. Smith to approve the Agenda, seconded by Mr. DeMeyer and approved 5-0.

### **CONSENT ITEMS**

The Board approved the Consent Items as follows:

- (A) Minutes – February 28, 2022
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report as follows:

### **CERTIFIED**

#### ▪ Leaves/Resignations/Retirements

1. Michael Bauer – Resignation as NPHS ½ Alt Ed. ½ Business Teacher effective 6/30/2022
2. Megan Papp – Resignation as NPHS Counselor effective March 7, 2022
3. Ashley Wilkeson – Resignation as NPHS English Language Arts Teacher effective 5/26/2022
4. Elizabeth Schmitt – FMLA Leave as Olive Twp. Elem. 1<sup>st</sup> Grade Teacher beginning 4/25/2022 through 5/25/2022
5. Erica White – ECA Resignation as NPHS Girls JV Coach effective 6/30/2022
6. Aidan Cotter – Resignation as NPHS Language Arts Teacher effective 5/26/2022
7. Krista Smith – Retirement as NPMS Social Studies Teacher effective 6/30/2022
8. Linda Behm – ECA Resignation as Olive Twp. Elementary Spell Bowl Coach effective 7/31/2022
9. Jim Holifield – Resignation as NPUSC Director of Finance/Corporation Treasurer effective 6/1/2022
10. Mark Meyer – Retirement as NPHS Mathematics Teacher effective 7/31/2022
11. Mikayla Golden – Child Rearing Leave as 3<sup>rd</sup> Grade Teacher at Olive Twp. Elementary School beginning 3/28/2022 through 5/1/2022
12. Linda Behm – Retirement as Olive Twp. Elementary 5<sup>th</sup> Grade Teacher effective 6/30/2022

#### ▪ Employment

1. Michelle Twardus – Temporary New Prairie High School Counselor for the remainder of the 2021-2022 school year
2. Michelle Twardus – New Prairie High School Counselor beginning 2022-2023 school year

3. Katy Lewandowski – New Prairie Middle School Academic Interventionist beginning 2022-2023 school year
  4. Angela Medors – New Prairie High School Temporary (2 Year Contract) English Teacher beginning 2022-2023 school year pending criminal background check results
  5. Todd Dermody – New Prairie High School ½ Alt Ed. ½ Business Teacher beginning 2022-2023 school year pending criminal background check results
  6. Terence Clines – New Prairie High School Mathematics Teacher beginning 2022-2023 school year pending criminal background check results
  7. Hayden Mahlka – New Prairie High School Temporary, One Year Family and Consumer Science Teacher for the 2022-2023 school year pending criminal background check results
- Employment – Extra-Curricular
    1. David McGhee – NPHS Art Fair/Competitions Sponsor beginning 1/5/2022
    2. David McGhee – NPHS Robotics Team Assistant Coach beginning 1/5/2022
    3. Cathleen Lower – NPMS Co-Swim Coach for the 2021-2022 school year
  - Employment – Summer School
    1. Mark McBride – Summer 2022 Driver's Education Instructor & Coordinator
    2. Martin Mosson - Summer 2022 Driver's Education Instructor
  - Adjustments
    1. Kortney Brennan, NPHS ELA Teacher to temporarily transfer positions voluntarily for one year to grant funded NPHS Academic Interventionist for the 2022-2023 school year
    2. Robyn Kubsch, NPHS FACS Teacher to temporarily transfer positions voluntarily for one year to grant funded NPHS Academic Interventionist for the 2022-2023 school year
    3. Stacy Bell, NPHS Science Teacher to voluntarily transfer positions to NPHS ELA position beginning 2022-2023 school year

## **CLASSIFIED**

- Leaves/Resignations/Retirement
  1. Nicole Stiffler – Termination as NPMS Nutritional Services Worker effective 3/7/2022
  2. Visitacion McCallister – FMLA Leave as NPHS Nutritional Services Worker beginning 3/28/2022 through 5/11/2022
  3. Kelly Goufas – Resignation as NPMS Custodian effective 3/18/2022
- Employment
  1. Samuel Stombaugh – NPUSC Floater Custodian beginning 3/15/2022
- Employment - Afterschool
  1. Elicia Coursey – Prairie View Elementary Afterschool Instructional Assistant paid by HFL
  2. Hoy Henry – Olive Twp. Elementary Afterschool Enrichment Instructor paid by HFL

3. Mackenzie Hertzberg – Olive Twp. Elementary Afterschool Enrichment Instructor paid by HFL
- Employment – Extra-Curricular
    1. Kenneth Wawok – NPHS Dive Coach for the 2022-2023 school year
    2. Kenneth Wawok – NPMS Assistant Swim Coach for the 2021-2022 school year
  - Employment – Summer School
    1. Miles Fettinger - Summer 2022 Driver's Education Instructor
    2. Bob Harvey - Summer 2022 Driver's Education Instructor
    3. Russell Radtke - Summer 2022 Driver's Education Instructor
    4. Ryan Radtke - Summer 2022 Driver's Education Instructor
  - Adjustments
    1. Wage adjustments made to align wages because of recent base salary increases to food service and instructional aides. The raise amounts are ranging from 3% to 5% depending on years of service. These increases will be retroactive back to January 1, 2022.
      - Jessica Lichtenbarger
      - Visitacion McCallister
      - Elva Sanders
      - Patricia Snyder
      - Kiyomi Trent
      - Lisa Whalen
      - Teri Showalter
      - Kristina Adams
      - Julia Beeman
      - Teresa Roberts
      - Shannon Rypma
      - Kathleen DeMott
      - Kristina Emerick
      - Elizabeth Hall
      - Amanda Kindig
      - Shanda Nguyen
      - Rachel Spearman
      - Amy Talboom
      - Nancy Bond
      - Colleen Chance
      - Lori Lachmund
      - Morgan Livinghouse
      - Heidi Nix
      - Stacey Schultz
      - Laura Wozniak
      - Barbara Davis
      - Terry Bella

## REPORTS

- Dr. White began by recognizing the teachers who have submitted their retirement letters completing their teaching careers at the end of the 2021-2022 school year. Dr. White thanked the following teachers for their many years of

service to NPUSC: Krista Smith, NPMS Social Studies Teacher, 30 years at NPUSC, 35 years total. Mrs. Smith was instrumental in heading the yearly Washington DC Summer Trip along with her many other contributions; Martin Mosson, NPMS Social Studies Teacher, 33 years at NPUSC. Dr. White mentioned his hard work with the PLC process along with his many years of coaching and other notable accomplishments; Mark Meyer, NPMS Mathematics Teacher, 20 years with NPUSC and a total 26 years teaching with many contributions to AP students and other areas; and finally, Linda Behm, Olive Twp. Elementary 5<sup>th</sup> Grade Teacher who is leaving after 43 years of teaching at NPUSC. Mrs. Behm embraced and dove into the work of implementing the PLC process. Dr. White added that these veteran teachers will all be missed. NPUSC wishes them all the very best in their retirement.

- Dr. White announced that Fairfield Community Schools had approved Dr. Cannon's appointment as Superintendent and will conclude her work here NP on Thursday, March 31<sup>st</sup>. Dr. White highlighted 5 distinguishing areas of Dr. Cannon's contributions while here at New Prairie beginning with her curriculum leadership especially the high expectations with the math program. A new math curriculum was adopted resulting in raised math scores. The second area was during the extensive renovations. Dr. Cannon assumed many additional roles as an Assistant Superintendent. Dr. Cannon was an unsung hero during that time. Dr. White went on to explain that the Professional Learning Community Culture that has been built in the last five years, Dr. Cannon was right beside him and the Board diving full steam into it. Dr. Cannon then implemented the Tier 2 and 3 processes for our students which has become a robust system with a great team of people she has put in place. Dr. Cannon has done outstanding work. Dr. White described Dr. Cannon's contributions to the life skills, social emotional support that we now have in place in the district due to the grant dollars Dr. Cannon is instrumental in obtaining. Lastly, Dr. White explained that in general, Dr. Cannon is a professional with high standards and has pushed everyone to excellence. Dr. White concluded that Dr. Cannon's work has been excellent and that she will be missed and wishing her all the best.
- Mr. Groves mentioned that Dr. Cannon started the New Prairie Education Foundation six or seven years ago and was instrumental in obtaining the grant that funded the foundation. He took the opportunity to thank Dr. Cannon for all she did for the corporation also wishing her well stating that she will be missed.
- Mr. Williamson thanked Dr. Cannon personally and professionally for all she has done. As a Board they knew this time would come and congratulated her and her family, wishing her well.
- Mrs. Smith stated that in the short time she has been on the Board that she has enjoyed working with Dr. Cannon and congratulated her.
- Mr. DeMeyer stated that Dr. Cannon is professional and a leader that he has enjoyed working with and wished her the best of luck.
- Mr. King said that Dr. Cannon is a professional that has a lot to offer Fairfield and feels they picked the right person for the job though she will be missed here at NP.
- Dr. Cannon gave a heartfelt thank you to the Board and Dr. White as well as the past Board members and superintendent who hired her for her leadership position 10 years ago. She expressed her gratitude to the Board for taking a chance on her and allowing her to lead in so many big initiatives. She went on to say that it has been a pure joy to help lead this district and so thrilled for how

far we have come. Concluding that this has been a sweet end to a new beginning.

### **ACTION ITEMS**

- (A) The Board approved the NPUSC Summer Remediation/Enrichment Programs for 2022
- (B) The Board approved the Renewal of ESC Food Procurement Membership Co-op Agreement for 2022-2023
- (C) The Board approved the 2022 Bus Replacement Recommendation
- (D) The Board accepted Donations:
  - NPHS Robotics received the following donations:
    - \$5,000 grant from Bayer
    - \$25 from 1<sup>st</sup> Source Bank
  - Olive Twp. Elementary received a donation of \$160.25 from Hudson Lake Mennonite Church
  - Prairie View Elementary received a donation of Antibacterial Wipes, Hand Sanitizer, and Microban Antibacterial Spray from Dennis Dailey
  - Rolling Prairie Elementary received a donation of new coats & sweatshirts valued at \$430 from Jen Payne in memory of her mother who was a teacher
  - Heston Hills Event Center waived the room charge and gave a reduced meal price with a combined value of \$2450 to Rolling Prairie and Prairie View Elementary Schools for their Fifth Grade Etiquette Luncheon
  - NPUSC Received a donation of \$2,000 from David Sharp of Sharp School Services to be distributed to NPUSC academic teams
- (E) The Board approved the Textbook Fees for 2022-2023
- (F) The Board approved the Position Description Updates for:
  - NPUSC Curriculum Director
  - NPUSC Finance Director
- (G) The Board approved the Closure of Grade 12 to Transfer Students for the 2022-23 school year
- (H) The Board approved the K-12 Elective Curriculum Adoption
- (I) The Board approved the NPUSC updated COVID Protocol 4/11/2022 through the end of the school year 2021-2022
- (J) The Board approved the Emergency Expenditure for Roof Repair at New Prairie High School
- (K) The Board approved the Overnight Field Trip Requests

### **DISCUSSION ITEMS**

### **BOARD COMMENTS**

### **ADJOURNMENT**

- Mr. Groves made the motion to adjourn the meeting at 6:33 pm.