

NEW PRAIRIE UNITED SCHOOL CORPORATION

Central Office Board Room
5327 N Cougar Road
New Carlisle, IN 46552

Board Notes

September 27, 2021

The Public Hearing was held Monday, September 27, 2021, at the NPUSC Central Office Board Room, at 5:45 p.m. with Mr. Phil King, Mr. Al Williamson, Mr. Dale Groves, Mr. Jason DeMeyer, and Mrs. Jill Smith. Dr. Paul White, Superintendent, was also present.

A motion was made by Mrs. Smith to approve the Agenda, seconded by Mr. DeMeyer and approved 5-0.

COLLECTIVE BARGAINING PUBLIC HEARING

Mr. King explained that the meeting is pursuant to Indiana Code 20-29-6-19(a) to discuss the terms of the tentative agreement of the teacher collective bargaining agreement, which is posted on the corporation's website.

Mr. King opened the floor to the members of the New Prairie Classroom Teacher Association and the New Prairie United School Corporation.

Dr. White explained the changes to the agreement for 2021-2023 to the audience:

Teachers/Certified Employees

- 21-22 school year, \$4000 raise per teacher with less than 10 years experience, \$5000 raise per teacher with 10 years experience or more (retroactive to first pay of the 21-22 year)
- 22-23 school year, \$2000 raise per teacher
- NPUSC New Hire Teacher Chart- All lines on the chart will be raised \$4000 immediately and retroactive to all teachers hired this summer, beginning teacher pay zero years experience Bachelor's degree will move to \$40,000 immediately; in 22-23 school year \$2000 more will be added to each line on the chart, moving beginning teacher pay zero years experience Bachelor's degree to \$42,000 in the 22-23 school year
- 5% raise for all ECA stipend positions effective immediately

Language Provisions-three adjustments were made to current language in the contract

- 2 for 1 personal day language on noted School Calendar Days-for Parent-Teacher Conferences or NPUSC Professional Day-which ever is planned in school calendar
- Mentor new teacher in first two years of profession (\$500); Mentor new teacher to NPUSC with previous teaching experience of two or more years (\$250)
- Ancillary Duties-PD pay \$50 ½ day and \$100 full day, up from \$35 for 1/2 day, \$70 full day

Extra-Curricular Positions-the following were added or adjusted to the ECA contract

- PLC Leadership Team-8 positions per building; \$400 per position year one, \$800 per position year two; Eliminate all RTI Member Pool and RTI Chair positions at all NPUSC schools in year two of contract. RTI positions will stay in 21-22 school year Note-RTI teams will be provided meeting time during PLC Late Starts or during contract hours

- Two additional High School Football Assistants-listed as JV Coaches
- Middle School HOSA- \$788 plus 5% increase
- Elementary Cross Country-\$500 per building to begin in 22-23 school year
- MS Robotics- stipend amount of \$1719, plus 5% increase
- MS Dance Coach- \$1395 with 5% increase
- Business/CTE Combination- CTE Dept Head at 1184 plus 5% increase, combines two departments
- STAND Club-\$502 with 5%
- Vocal Music Director-stipend amount of \$1142 plus 5% increase

There was no public comment.

Mrs. Hite, President of the New Prairie Classroom Teacher Association, expressed with appreciation the Associations relationship with the administration and the professional manner of which things were handled. Dr. White in return expressed with gratitude for all the extra work the teachers did during these difficult times. The Board members expressed that they are very glad to be able to give back to the teachers.

Mr. Groves made the motion to adjourn the Public Hearing.