

BOARD NOTES
December 13, 2021

The regular meeting of the School Board was held Monday, December 13, 2021, at the Central Office Board Room with Mr. Phil King, Mr. Al Williamson, Mr. Dale Groves, Mr. Mr. Jason DeMeyer and Mrs. Jill Smith present. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mr. DeMeyer to approve the Agenda, seconded by Mrs. Smith and approved 5-0.

CONSENT ITEMS

The Board approved the Consent Items as follows:

- (A) Minutes –November 22, 2021
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report as follows:

CERTIFIED

- Leaves/Resignations/Retirements
 1. Melanie Cloonan – ECA Resignation as RPES Spell Bowl Coach effective 2022-2023 school year
 2. Sharon Bashaw - ECA Resignation as PVES RTI Member effective 2021-2022 School year
 3. Joshua Bolakowski – ECA Resignation as NPMS Head Wrestling Coach effective 2021-2022 school year
 4. Allison Middlebrook - FMLA Leave as Olive Twp. Elementary Counselor beginning 11/30/2021 through 1/24/2022
 5. Natalie Spevak – Resignation as NPMS Chemistry Teacher and Key Club Sponsor effective 1/11/2022
- Employment
 1. Jessica Sinka – NPMS Homebound Teacher beginning 11/30/2021 through 12/21/2021 for 4-6 hours of homebound instruction per week
 2. Jacqueline Scarborough - NPMS Art Teacher beginning 1/4/22, 2021-2022 school year
- Employment – Extra-Curricular
 1. Cheryl Karczewski – RPES Spell Bowl Coach beginning 2022-2023 school year
 2. Sandra Ernst – PVES Mentor Teacher beginning 2021-2022 school year
 3. Joshua Bolakowski – NPMS Co-Asst. Wrestling Coach beginning 2021-2022 school year
 4. Wendi Hemphill - PVES ½ RTI Member Pool effective 2021-2022 School year
 5. Sarah Binder - PVES ½ RTI Chair effective 2021-2022 School year
 6. Tim Flanagan - PVES ½ RTI Member Pool effective 2021-2022 School year
 7. Lauren Dyer - PVES ½ RTI Chair effective 2021-2022 School year
 8. Justin Holmquest – NPMS 8th Grade Girls Basketball Coach for the 2021-2022 school year

9. Jalen Alexander – NPMS PLC Leadership Team Member beginning 2021-2022
- Adjustments
 1. Maria Sobecki – Adjusted ECA position from NPMS Assistant Boys Track Coach to NPMS 7 & 8th Grade Head Track Coach beginning 2021-2022 school year
 2. Ron McVay – Adjusted ECA position from NPMS 7 & 8th Grade Head Track Coach to NPMS Assistant Boys Track Coach beginning 2021-2022 school year
 3. Sarah Huff to receive a \$200 stipend for Kendore Training paid out of Title I Grant
 4. 2019-2020 TAG Stipends in the same amounts as awarded to highly effective and effective teachers will be paid from the Education Fund to the following Administrators, Counselors, Librarian, and Social Worker:
 - Becky Bartlett
 - Tara Bush
 - Carrie Cannon
 - Melissa Kuczanski
 - Allison Middlebrook
 - Tim Flanagan
 - Angela Ruby
 - Heidi Schellinger
 - Megan Papp
 - Sara Harmon
 - Tara Walden
 - Blake Holman
 - Jennifer Sass
 - Tim Scott
 - Ben Bachmann
 - Justin Holmquest
 - Justin Heinold
 - Josh Bolakowski
 - Tia Kolasa
 5. 2019-2020 TAG Stipends in the same amounts as awarded to highly effective and effective teachers will be paid from the Operations Fund to the following Administrators:
 - Paul White
 - Jim Holifield
 6. PiP Grant Stipends (\$1,000) to be paid out to:
 - Ryan Jones
 - Dedrae Smiley
 - Ashley Wilkeson
 - Rachel Chelminiak
 - Mark Schellinger
 - Kristen Barden
 - Amanda Davis
 - Erica White
 - Crystal Snyder
 - Jon Schroeder

- Steve Baumgartner
- Cassie Pavey
- Krissy Surma
- Sara Gillen
- Deborah Spite
- David McGhee
- Aimee Litka
- Chrystal Wilkeson
- Michelle Deckard
- Amy Schilla
- Kim Stepp
- Casey McKim
- Nikki Chase
- Maria Sobecki
- AJ Sorg
- Kaylee Hooks
- Maria Sobecki

CLASSIFIED

- Leaves/Resignations/Retirement
 1. Linda Palmer – FMLA Leave as NPUSC Bus Driver beginning 11/11/2021 through 1/17/2022
- Employment
 1. Renee Davidson – NPHS Part-time Nutritional Services Worker beginning after receipt of criminal background search results
- Employment – Extra-Curricular
 1. Joel Hostetler – NPHS Girls Head Tennis Coach for the 2021-2022 school year
 2. Teresa Hostetler – NPHS Girls Assistant Tennis Coach for the 2021-2022 school year
 3. Brad Jasinski – NPHS Asst. Girls Track Coach for the 2021-2022 school year
 4. Kenneth Wawok – NPHS Dive Coach for the 2021-2022 school year pending criminal background check results
 5. Dan Luther – NPHS Asst. Wrestling Coach for the 2021-2022 school year
 6. Zachary Ketterer - NPHS Freshman Basketball Coach for the 2021-2022 school year
- Adjustments
 1. Hourly rates are being recommended to begin January 1, 2022 and would apply to the entry level hourly rate of an employee just starting at NPUSC and the lowest hourly rate for current employees for:
 - Bus Drivers and Sub Drivers-Beginning rate from \$17.59 to \$18 per hour
 - Classroom Instructional Assts-Beginning rate from \$10 to \$11 per hour
 - Custodians-Beginning rate from \$12 to \$13 per hour
 - Sub Custodians-Beginning rate from \$10 to \$12 per hour

2. Victoria Parmley, part-time Nutritional Services Worker at NPHS, to transfer to Prairie View Elementary School part-time Nutritional Services Worker.
3. Joe Arndt to receive a \$2.00 per hour increase.
4. Sue Aikman, Nutritional Services Administrative Assistant, to transfer to Nutritional Services Coordinator position effective January 1, 2022 with a \$2.00 per hour increase.
5. Kathy Zielke, to receive a \$5000 salary adjustment.

REPORTS

- Dr. White reported that he and the calendar committee have met to begin work on the school calendar for the 2022-2023 school year explaining some of the many ideas being taken into consideration. What is best for students is what will be considered.
- Dr. White described the revisions to the school calendar for this current school year, 2021-2022, that the Board will approve this evening.

ACTION ITEMS

- (A) The Board Set the Organizational Meeting for January 3, 2022
- (B) The Board approved the School Board Meeting Schedule for 2022
- (C) The Board approved the Resolution to Transfer Amounts from Education Fund to the Rainy-Day Fund
- (D) The Board approved the transfer amounts from 3250 to Education Fund
- (E) The Board approved the revised Substitute Teacher Pay Rates
- (F) The Board accepted the following donations:
 - NPMS received a \$30 donation from Carol Grott for "Make a Difference Day"
 - Prairie View Elementary received a donation of dictionaries for each 3rd grade student from Rolling Prairie Elementary Lions Club
 - Prairie View and Rolling Prairie Elementary Schools received a donation of WalMart Gift Cards valued at \$350 for students in need from the Rolling Prairie & Saugany Lake Conservation Clubs and the Rolling Prairie Business and Community Association
 - NPHS HOSA Team received:
 - \$200 from Joe & Joan Cuson
 - \$2,500 from an anonymous donor
 - \$200 from Tom & Michelle Hathoot
 - \$300 from Mougín Roofing
 - \$200 from Christopher & Cathy Pieroni
 - NPHS Building Trades received a grant for \$1,500 from the Indiana Builders Charitable Foundation to use toward student construction projects
 - NPHS Robotics Team received a donation of \$100 from Larson Danielson Construction, Inc.
- (G) The Board approved the Overnight Field Trip Requests as follows:
 - NPHS Wrestling Team to a Wrestling Tournament at Lafayette Jefferson on 12/28/2021 through 12/29/2021

- NPHS HOSA Team to HOSA State Competition in Indianapolis, IN 4/12/2022 through 4/23/2022
- NPHS HOSA Team to HOSA International Competition in Nashville, TN 6/21/2022 through 6/26/2022

(H) The Board approved the Revised School Calendar for 2021-2022

(I) The Board approved the Revised Back to School Plan

Mr. King opened the floor to discussion on a Board plan:

- Mr. Groves stated that it is difficult to know what to do as many things have changed since COVID has come onto the world stage. He explained that looking at our internal data, he is in favor of limiting quarantining since very few close contacts in quarantine are becoming COVID positive. He also likes giving families the option of quarantining and remaining mask optional.

- Mrs. Smith shared the idea of waiting to make this potential change until later in January due to the holidays and to monitor the situation as a stepping stone.

- Mr. Williamson agreed with what Mr. Groves and what Mrs. Smith has suggested. It is inevitable that there will be an uptick in cases after Christmas. So, we will have to watch the data.

- Dr. White stated in response to a board question to clarify that a vaccinated individual is exempt from quarantine in a close contact situation unless they show multiple COVID symptoms.

- Mr. Williamson wants to leave the decision in the hands of the parents.

- Mr. DeMeyer wants to reevaluate after the holidays as he agrees there will be an increase in cases following the holiday get togethers.

- Mr. King asked if we want to continue mask optional, close contact tracing and required quarantine for 2 weeks upon returning.

- Mr. King suggested we follow data upon return with mask optional with unvaccinated close contract tracing/required quarantine for 2 weeks upon returning,

- Dr. White then asked if he understands correctly that upon returning from Christmas break that we continue to quarantine unvaccinated close contacts through January 14th, then as of Tuesday January 18th we transition to "quarantine optional status" of unvaccinated close contacts, but we will continue to quarantine COVID positive. Anyone quarantined in the first two weeks of January and is asymptomatic, parents can send students back to school on January 18th? The board replied yes once we transition to "optional status." NPUSC Nurse, Mrs. Zileke, will still be required to go through the close contact process then communicate with the families, giving them the option to quarantine or send students to school as long as the student is asymptomatic. Dr. White asked about requiring masks for students sent to school by parents in this situation, board members shared they wanted to stay mask optional in this situation. If the student is unvaccinated and is symptomatic the student will be quarantined. Dr. White stated that upon Board approval of this Board revised Back to School Plan-COVID Protocol, he will type up a draft to go to parents along with the

revised calendar. The board then approved the following recommendation introduced by Phil King,

NPUSC will continue to contact trace and inform families and/or staff when their child meets the definition of close contact. However, beginning on Tuesday, January 18, 2022, when an Unvaccinated student/staff member is in close contact with a COVID Positive individual, NPUSC will give families the option of either continuing to attend school, as long as they are not positive for COVID or showing multiple symptoms of COVID, or if they feel more comfortable, quarantining through day seven (7) and if still no symptoms, returning on day eight (8). NPUSC will continue to be mask optional in these situations unless temporary mask requirements have been put in place.

- (J) The Board approved Debt Payments
- (K) The Board approved an MOU with Indiana University
- (L) The Board approved the Resolution to Transfer Amounts from Education Fund to Operations Fund

BOARD COMMENTS

- The Board wished everyone a very Merry Christmas and a Happy New Year!
- Mr. King added that regarding the calendar for next school year, he would like to possibly remove the last part of calendar regarding inclement weather days. We have had lots of practice in eLearning, He feels if we need to go to day 4 of eLearning, lets just not add makeup days to end of school year and just move on with eLearning for those additional inclement weather days.

ADJOURNMENT

Mr. Groves made the motion to adjourn the meeting at 6:45.