

BOARD NOTES
October 26, 2020

The regular meeting of the School Board was held Monday, October 26, 2020, at the Central Office Board Room with Mr. Phil King, Mr. Al Williamson, Mr. Dale Groves, Mr. Rich Shail and Mr. Jason DeMeyer present. Dr. Paul White, Superintendent, was also present.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mr. Shail to adopt the agenda, seconded by Mr. DeMeyer. There was a motion by Mr. Groves to Amend the Agenda adding Action Item "J" to approve an Overnight Field Trip Request, seconded by Mr. Williamson and approved 5-0.

CONSENT ITEMS

The Board approved the Consent Items as follows:

- (A) Minutes – September 28, 2020 & October 22, 2020
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report as follows:

CERTIFIED

- Leaves/Resignations/Retirements
 1. Laura Schreiber – FMLA Leave as 2nd Grade Teacher at Olive Twp. Elementary School beginning approximately 1/14/2021 through 3/13/2021
 2. Mark Peterson – ECA Resignation as NPHS Boys Golf Coach as of 10/16/2020
- Employment – Extra-Curricular
 1. Erica White – ECA Freshman Class Sponsor at NPHS beginning 8/26/2020
- Employment - Afterschool Program
 1. Daniel Reffo – Afterschool Program Fitness Instructor at Olive Twp. Elementary School for the 2020-2021 school year
 2. Jennifer Younggreen - Afterschool Program Teacher at Olive Twp. Elementary for the 2020-2021 school year
 3. Mark McBride - Afterschool Program Teacher at Olive Twp. Elementary for the 2020-2021 school year
 4. Laura Schreiber - Afterschool Program Teacher at Olive Twp. Elementary for the 2020-2021 school year
 5. Tamara Moore - Afterschool Program Teacher at Olive Twp. Elementary for the 2020-2021 school year
 6. Jacquelyn DeShone - Afterschool Program Teacher at Olive Twp. Elementary for the 2020-2021 school year
 7. Jarret Spence - Afterschool Program Teacher at RPES for the 2020-2021 school year
 8. Megan Horvath - Afterschool Program Teacher at RPES for the 2020-2021 school year
 9. Jemiah Piesyk – Afterschool Program Teacher at RPES for the 2020-2021 school year
 10. Krissy Surma - Afterschool Program Teacher at RPES for the 2020-2021 school year

11. Dedrae Smiley - Afterschool Program Teacher at RPES for the 2020-2021 school year
 12. Kristen Kleist – Afterschool Program Teacher at RPES for the 2020-2021 school year
 13. Kristen Kleist – Afterschool Program Nutritional Instructor/Sub at RPES for the 2020-2021 school year
 14. Julie Kirkham - Afterschool Program Teacher at RPES for the 2020-2021 school year
 15. Cheryl Karczewski - Afterschool Program Teacher at RPES for the 2020-2021 school year
- Adjustments
 1. 2019-20 TAG Stipends will be paid from the Education Fund to:
 - Becky Bartlett
 - Rhonda Myers
 - Tara Bush
 - Dr. Carrie Cannon
 - Jim Holifield
 - Jennifer Sass
 - Tim Scott
 - Ben Bachmann
 - Justin Holmquest
 - Justin Heinold
 - Melissa Kuczmanski
 - Allison Middlebrook
 - Timothy Flanagan
 - Sara Harmon
 - Tara Walden
 - Megan Papp
 - Angela Ruby
 - Heidi Schellinger
 - Tia Kolasa
 - Katie Kester (50% of stipend)
 2. All Certified Administrators to receive a .64% Base Salary Wage increase retroactive to July 1, 2020 to be dispersed November 13, 2020 payroll.
 3. 2020-2021 one-time Stipend of \$1700 from the Education Fund paid to:
 - Dr. Paul White
 - Dr. Carrie Cannon
 - Jim Holifield
 - Jen Sass
 - Tim Scott
 - Justin Holmquest
 - Justin Heinold
 - Rhonda Myers
 - Tara Bush
 - Becky Bartlett
 - Ben Bachmann
 4. Jen Sass, Principal at NPHS, has a contract adjustment from 10 extra contract days to 5 extra contract days.

CLASSIFIED

- Leaves/Resignations/Retirements
 1. Laura Kownacki – Resignation as Instructional Assistant at Olive Twp. Elementary School effective October 21, 2020
 2. Lisa Deutscher – FMLA Leave as Admin. Asst. to the Superintendent and School Board beginning 10/30/2020 through 11/12/2020
 3. Jennifer Thompson – Intermittent FMLA Leave as Secretary at RPES beginning 9/25/2020 thru 9/26/2021
 4. Angela Curless - Intermittent FMLA Leave as Secretary/Treasurer at RPES beginning 9/25/2020 thru 9/26/2021
 5. Tricia Toth – FMLA Leave as NPUSC Bus Driver beginning 10/9/2020 thru 12/31/2020
- Employment
 1. Laurie Jacobson – Nutritional Services Director for NPUSC beginning 11/2/2020 pending criminal background check results
 2. Julia Beeman – Instructional Assistant at Olive Twp. Elementary School beginning 10/12/2020
 3. Judy Harris – NPHS Nutritional Services 5 Hour Worker beginning 10/16/2020
 4. Alissa Mathews – Instructional Assistant at Olive Twp. Elementary School beginning 10/26/2020
- Employment – Extra-Curricular
 1. Eric Lower – NPHS Boys/Girls Dive Coach for the 2020-2021 school year
 2. Eric Lower – NPMS Boys/Girls Dive Coach for the 2020-2021 school year
 3. Cathleen Lower – NPMS Co-Swim Coach for the 2020-2021 school year
 4. Haylee Presley – NPHS Girls Assistant Swim Coach for the 2020-2021 school year
 5. Rhonda Kujawa – Rolling Prairie Elementary Athletic Site Supervisor for the 2020-2021 school year
 6. James Jurkowski – Prairie View 5th Grade Boys Basketball Coach for the 2020-2021 school year
 7. James Jurkowski – Prairie View 5th Grade Girls Basketball Coach for the 2020-2021 school year
 8. Ryan Van Vossou – Olive Twp. 5th Grade Boys Basketball Coach for the 2020-2021 school year
 9. Alyssa Staley – NPMS Head Cheer Coach for the 2020-2021 school year
- Employment – Afterschool Program
 1. Valerie Hill – Afterschool Program Nutrition Instructor at Olive Twp. Elementary and PVES for the 2020-2021 school year
 2. Karen Combs - Afterschool Program Nutrition Instructor at Olive Twp. Elementary and PVES for the 2020-2021 school year
 3. Alicia Blint - Afterschool Program Instructional Asst. at Olive Twp. Elementary for the 2020-2021 school year
 4. Abigail Voreis - Afterschool Program Instructional Asst. at Olive Twp. Elementary for the 2020-2021 school year
 5. Amber Szawara - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year
 6. Wendy Flores - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year

7. Emilee Laskowski - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year
 8. Gretchen Gadacz - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year
 9. Megan Barnhill - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year
 10. Zoie Matinez - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year
 11. Hope Hayes - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year
 12. Camden Bashaw - Afterschool Program Instructional Asst. at PVES for the 2020-2021 school year
 13. Yazmin Parras - Afterschool Program Instructional Asst. at RPES for the 2020-2021 school year
 14. Grace Spence - Afterschool Program Instructional Asst. at RPES for the 2020-2021 school year
 15. Zoe Spence - Afterschool Program Instructional Asst. at RPES for the 2020-2021 school year
 16. Kaitlyn Kujawa - Afterschool Program Instructional Asst. at RPES for the 2020-2021 school year
- Adjustments
 1. Melissa Krycka – Promotional position change from Prairie View Elementary School Nutritional Service Manager to Administrative Assistant to the Assistant Superintendent beginning 9/16/2020.
 2. Kiyomi Trent – NPHS position change from part-time Food Service Worker to full-time Food Service Worker at NPHS beginning 10/16/2020.
 3. Denice Tuholski – NPMS position change from Nutritional Services Crew Leader back to NPMS Nutritional Services Worker beginning 11/2/2020
 4. 2020-21 one-time stipends will be paid from the Education Fund to:
 - Ed Aikman
 - Mark Norton
 - Erika Buhring
 - Kathy Zielke
 - Lory Samford
 5. 2020-2021 one-time stipend for all classified employees of 2.725% of annual wage for all employed by January 1, 2020.

REPORTS

- Dr. White shared an update on the COVID situation for the corporation highlighting an email he sent out to the school community a couple hours previous to this meeting. He explained the he reminded the community that in following the state color metric, when LaPorte County and St. Joe County is Orange we will continue to follow the 50% attendance plan.
- Dr. White congratulated and named the following teachers who won \$250 grants for their classrooms from the New Prairie Education Foundation: Mrs. Kristen Kleist, RPES; Mrs. Susan French, NPMS/HS; Mr. Jim Schwingendorf, NPHS; Mrs. Sandra Ernst, PVES; and Mrs. Mikayla Golden, at Olive Elementary School. Mrs. Deb Varnak, President of NPEF, described the teacher grants process and how they determine the grant winners.
- Dr. White introduced Mrs. Laurie Jacobson, the new, approved Nutritional Services Director who will begin work November 3, 2020. Dr. White highlighted Mrs. Jacobson's extensive experience and skillsets that will greatly benefit

NPUSC. Mrs. Jacobson stood and thanked Dr. White and the School Board for this opportunity. She explained that she understands that NPUSC is said to be one of the best districts in Indiana and has heard nothing but positive comments. Mrs. Jacobson went on to say that she is honored and excited to join the team.

ACTION ITEMS

- (A) The Board accepted the following Donations:
 - Prairie View Elementary School received the following donations:
 - a donation of \$300 from the Prairie View PTO for Teacher Book Bins
 - 12 boxes of 25 pieces Drawing Chalk from Jason & Tara Sample, Indiana State Police
 - New Prairie High School received a donation of Books valued at \$100 from the New Carlisle Public Library
 - NPHS Art Department received a donation of concrete from Smith Ready Mix, Inc. for a concrete pad for the outdoor kiln
 - NPHS Art Department received a donation of a 3D Printer from Matthew Grabarek
- (B) The Board approved the Agreement with the Midwest Area School Employees Insurance Trust for 2021
- (C) The Board approved the 2020-2021 Master Teacher Contract/Compensation Model
- (D) The Board approved all Identified Administrator & Classified Employee Increases for 2020-2021
- (E) The Board approved Administrative Contracts
- (F) The Board approved Director Agreements
- (G) The Board approved the Edmentum Plato Contract for Grades 6-12 for 2020-2021
- (H) The Board approved the Edmentum Contract for EdOptions Academy for 2020-2021
- (I) The Board approved CMC Construction Management Contract
- (J) The Board approved the Overnight Field Trip Request:
 - NPHS Boys Cross Country Team to State Competition in Terre Haute, IN, October 30 & 31, 2020

DISCUSSION ITEMS

- (A) First Reading of Board Policies Vol.32 No. 2: 0151, 0152, 0154, 0155, 0167.2, 0171.4, 2266, 3120.11, 5111, 6105, 6250, 7540.02, 8450, 8450.01
 - The Board did not have any questions or comments for discussion on the first reading of the policies listed above.
- (B) NPUSC District Goals
 - Mr. King explained that the School Board and Administrators met on October 7th at their yearly Board retreat to discuss NPUSC's vision thus identifying smart goals for the 2020-2021 school year.
 - Dr White presented a PowerPoint draft of the following identified smart goals: goal # 1 is to create a new grading policy by July of 2021; goal # 2 is to train classified employees in the PLC process during the 2021 school year; goal #3 is to improve the student writing development as

measured by teachers for 2021; goal #4 is to attain "A" status as defined by IDOE by Spring/Fall 2022. Dr. White stated that he will be presenting the goals to teachers for their feedback and will return to the Board with their feedback.

- Mr. Groves commented that these are great goals and looks forward to the feedback from the teachers.

ADJOURNMENT

Mr. Groves made the motion to adjourn the meeting.