

BOARD NOTES  
NOVEMBER 28, 2011

The regular meeting of the School Board was held on Monday, November 28, 2011 with all Board members present.

Rich Shail reviewed guidelines for speaking on agenda items.

The Board adopted the agenda as written.

**INSTRUCTIONAL PRESENTATION**

- The Board recognized the Rolling Prairie Spell Bowl Team which finished first in their division. Vicky Mosson and Melanie Cloonan were recognized as coaches.
- The Board recognized the Olive Spell Bowl Team, coached by Gail Hartman, which finished first in their division.
- The Board also recognized the Middle School Spell Bowl Team which finished third in the state in their division. The Team was coached by Jen Smith and Jim Groendyke.
- The High School Spell Bowl Team was recognized for finishing fourth in the state and was also coached by Jim Groendyke.
- Mr. Dermody reviewed the new SEA1 Teacher Categories as defined by the IDOE through recent legislation. Mr. Dermody advised:
  - The definition of teacher will include:
    - Superintendent
    - Principal
    - Teacher
    - Librarian
  - Other categories of certified staff have not been clearly defined by legislation to date.
  - The State also instituted three categories of teachers as of July 1, 2011 as follows:
    - Probationary (Hired after July 1, 2011) }
    - Probationary (Hired after July 1, 2012) }
    - Established
    - Professional

- Also established are new teacher evaluation ratings as follows:
  - Highly Effective
  - Effective
  - Improvement Necessary
  - Ineffective
- The following Evaluation Factors were defined:
  - Experience and advanced training (up to 33% of total evaluation)
  - Evaluation results
  - Instructional leadership
  - Academic need of the school corporation students

\*Total of these four factors will determine teacher increment or salary increase. However, any combination of these four factors may be developed at the local level. A Teacher Evaluation and Appraisal Committee consisting of teachers and administrators has been working in response to this legislation.

### **CONSENT ITEMS**

- The Board approved the following:
  - Minutes – October 24, 2011
  - Financial Reports
  - Claims
  - Payroll
  - Personnel Report as follows:

### **CERTIFIED**

- Leaves/Resignations
  1. Heidi Babin – 5<sup>th</sup> Grade Teacher – Prairie View Elementary School – Leave of Absence beginning November 4, 2011 through January 3, 2012.
  2. Deanne Gonzalez – Math Teacher – NPHS – Leave of Absence beginning January 4, 2012 through February 24, 2012.
  3. Bill Spier – Science Teacher – NPHS – Leave of Absence beginning January 4, 2012 and continuing through the end of the 2011-2012 school year.
- Employment
  1. Shannon Wilkins – 3<sup>rd</sup> Grade Teacher – Prairie View Elementary School – Approve full-time employment effective January 5, 2012.

## **NON-CERTIFIED**

- Leaves/Resignations
  1. Kay Schneider – Custodian – NPHS – Leave of absence – Extending leave of absence from May 19, 2011 through approximately December 1, 2011.
  2. Charlotte Hunt – Bus Driver – Leave of absence – Extending leave of absence from August 15 through approximately December 31, 2011.
- Employment
  1. Sarah Doorn – Food Service – NPHS – Effective October 10, 2011.
  2. Cindy Gamble – Bus Driver – Indianapolis route – Effective September 29, 2011
  3. Michelle Arndt – Instructional Assistant (Grades 4-5) – Rolling Prairie Elementary – Effective November 7, 2011.
  4. Wendy McNeely – ESL Assistant – Prairie View Elementary – Effective November 11, 2011.
- Employment – Extra-Curricular
  1. Shawn Prestin – Assistant 7/8<sup>th</sup> Grade Girls Basketball
  2. Bryan Dolezal – Head Wrestling Coach – NPMS
  3. Ryan Balanow – Co-Wrestling Coach – NPMS
  4. Fred Scott – Freshman Boys Basketball Coach
  5. Brent Campos – 7<sup>th</sup> Grade Girls Basketball
  6. John Haggard – 6<sup>th</sup> Grade Assistant Girls Basketball

## **REPORTS**

- Superintendent's Report
  - Fall sports have concluded. The Boys' teams tied with Triton for second place in the conference. The Girls' teams received first in all sports.
  - Parent/Teacher Conference Survey results indicated overwhelming positive comments from parent/guardian participants.
  - On October 28, 2011, the Middle School students participated in Make-A-Difference Day throughout the community.

- The High School musical, “Once Upon a Mattress” was outstanding. Mr. Dermody wanted to commend Cortny Barnes, Chad Strasser and the student participants for their efforts.
- Angie Hambling and Kregg VanMeter hosted a Thanksgiving Dinner at Rolling Prairie Elementary School after working with local businesses for donations.
- The Middle School received a Drug Free Grant to continue their mentor program and puppet program.
- The Board received information on the Notice to Bid for bio-diesel fuel and the process for the library board appointments. There were no comments from the board.

### **ACTION ITEMS**

- The Board accepted donations as follows:
  - Feed the Children valued at \$2,215.31
  - Gleaner Life for Prairie View Elementary School - \$750
  - PTO & Patron Donations – Olive Elementary School - \$2,200
- The Board approved the overnight field trip request for the high school wrestling team to attend a tournament in Lafayette on December 28-29, 2011. Al Williamson asked if the wrestling team is responsible for paying the transportation. Mr. Dermody will check into this.
- The Board approved the appointment of Val Seemiller to the New Carlisle-Olive Twp. Library Board effective January 1, 2012 through December 31, 2016.
- The Board approved the revision to the 2011-2012 school calendar from the March 21, 2012 Snow Make-up Day to March 22, 2012. The Snow Make-up Day was originally scheduled for March 21, 2012 which falls during the Grade 3 IRead testing period initially scheduled by the IDOE for March 19-21, 2011. The IRead assessment period was established after the 2011-2012 calendar had been finalized and approved.
- The Board approved the Conflict of Interest Disclosure Statements for Al Williamson, LuAnn Schwingendorf and Dale Groves.
- The Board approved the contract with VSP for a voluntary vision program for certified and non-certified employees at no cost to the corporation. LuAnn said this is a very good program. Rich is pleased that this program can be offered to both certified and non-certified personnel.

- The Board approved the Resolution to authorize the corporation to make temporary loans to meet current expenses of the transportation, debt service and capital projects funds.
- The Board also approved the resolution to authorize the corporation to allow certain authorized school corporation type expenditures from the extra-curricular general funds. Al Williamson asked for clarification on the board approval of equipment purchases as stated.

### **BOARD COMMENTS**

- Bernie Baltus commented on the student recognitions such as the Spell Bowl competitions that promote broad-based student development.
- Rich Shail said he feels very blessed to have the administrators in charge of the buildings for all the extra work they have to do to make New Prairie a high performing corporation.

The next regular meeting is scheduled for December 19, 2011 at 6:00 p.m.