

BOARD NOTES
September 8, 2014

The regular meeting of the School Board was held on Monday, September 8, 2014 with Rich Shail, Dale Groves, Bernie Baltes and Phil King present. Al Williamson, Board Vice-President, was absent

Rich Shail reviewed guidelines for speaking on agenda items.

There was a motion by the Board to adopt the agenda, seconded by Bernie Baltes and approved 4-0

There was a motion by the Board to approve the amended Personnel Report that included the new Middle School Band Director recommendation and approved 4-0.

INSTRUCTIONAL PRESENTATION

- Carrie Cannon presented to the Board an ISTEP+ data review. Her PowerPoint included a breakdown of data by grade level by school for the 2013-14 School Year. Carrie stated that we are performing at a high level with our Math and Language Arts scores well above state averages. Science and Social Studies scores are a bit lower and are aligned at state averages. Science and Social Studies are going to be more entwined in the new standards. This year more focus has been placed on Science and Social Studies.
- Jim Dermody presented a graph with 5 years of data. NPUSC strives to perform much higher than state averages and set the bar high. Comparisons show stable scores.

CONSENT ITEMS

- The Board approved the Consent Items as follows:
 - Minutes – August 28, 2014
 - Financial Reports
 - Claims
 - Payroll
 - Personnel Report as follows:

CERTIFIED

- Leaves/Resignations/Retirements
 1. Drew Miller – Band/Music Teacher – NPMS – Resignation effective 8/28/14
 2. Lori Rose – Co-Curricular Resignation – 7th Grade Girls Basketball Coach
 3. Natalie Spevak –Co-Curricular Resignation – Sophomore Class Sponsor and Lunchroom Supervisor
 4. Josh Bolakowski – Co-Curricular Resignation – NPMS Assistant Wrestling Coach
 5. Kim Holifield – Science Fair Coordinator Resignation – NPHS
 6. Amy Wolfe – RPES 1st Grade Teacher – FMLA Leave Beginning 11/19/14 through 2/13/15
- Employment
 1. Tim Mitchell – NPMS – Instrumental Music – NPMS Pending return of Criminal Background Check
- Employment – Extra-Curricular

1. Josh Bolakowski – Head Wrestling Coach – NPMS
2. Susan Koziel – Prairie View – Math Bowl – Volunteer Co-Coach - Non Pay
3. Heather Friday – Prairie View – Student Council
4. Patrick Teykl – Pep Band Director – NPHS
5. Janet Pfeil – Young Astronaut Sponsor – 4th Grade – Olive Elementary
6. Keith Hite – Practical Arts Chair – NPHS
7. Nicole Bowen – Girls 7th & 8th Grade Asst Basketball Coach – NPMS
8. Emily Laukus – NPHS Head Boys Track Coach
9. Ryan Jones – NPHS 1/3 Lunch Supervision
10. Kaitlyn Touhey – NPHS 9th Grade Girls Basketball Coach

- Adjustments

NON-CERTIFIED

- Leaves/Resignations/Retirement
 1. Rosie McCay – Bus Driver – FMLA Leave beginning 8/14/14 – 11/22/14
 2. Theresa Barnes – Food Service Worker – Rolling Prairie Elementary - Unpaid Leave of Absence beginning 8/27/14 – 9/30/14
- Employment
 1. Linda Palmer – Substitute Bus Driver – to Single Route #42 - HS Full-Time Bus Driver
 2. Jennifer Kress – Instructional Assistant – After School Program – Olive Elementary Beginning 9/8/14
 3. DaVicka Wilhite – Instructional Assistant – Olive Elementary – Beginning 9/8/14
- Employment – Extra-Curricular
 1. Jessica Finn – NPMS – Cheer Coach
 2. Teena Trent – Prairie View – Student Council
 3. Roglenda Smith – Prairie View – Math Bowl Co-Coach
 4. Justin Gorny – NPHS JV Girls Basketball Coach
- Adjustments

REPORTS

Superintendent's Reports

- On September 12th many state reports will be due with the ADME being crucial. NPUSC attendance is up. Mr. Dermody will present a full report at October's Board meeting.
- Mr. Dermody reported that the iPad and Schoology utilization process has been a learning experience that is now improving.
- A successful K-9 search at the high school was held September 4. NPUSC had 2- K9 Units, the LaPorte County Sheriffs' Department & Metro County Drug Enforcement all involved. The search went very well with no "hits". The NPUSC will continue to enhance our relationship with these county agencies.
- AP Tip has been challenging but we are moving ahead with great strides.
- Mr Dermody introduced New Prairie High School Principal, Greg Dettinger, who presented a PowerPoint of information on Advanced Placement. Mr. Dettinger stated that NPHS doubled the number of enrolled AP students this year compared to last year and increased the number of AP course offerings. Teachers are all now trained to teach the

AP classes. Mr. Dettinger predicts that the passing rate on exams will go up. The high school is excited that NPUSC students will be better prepared for college.

- Carrie Cannon added that there are also 9 middle school teachers that received AP training.

ACTION ITEMS

(A) The Board Accepted Donations:

- School Supplies donation to RPES from:
 - Community Christian Church Vacation Bible School
 - New Carlisle Wesleyan Church
 - New Carlisle United Methodist Church
- RPES received a large donation of winter coats and pants with a variety of other clothing from the Davis family.
- Amvets donated 6 backpacks filled with school supplies to Rolling Prairie Elementary School.
- New Carlisle Wesleyan Church Volunteers donate and deliver 20 bags of food every Friday to students in need at Rolling Prairie Elementary School, Olive Elementary & Prairie View Elementary
- Michelle Belzowski donated \$20.00 to the Athletic Dept in memory of Robert W. Mahlka

(B) The Board approved the 2015 Budget and the Resolution of Appropriations and Tax Rates

(C) The Board adopted the 2015 Capital Projects Fund Plan and Resolution

(D) The Board adopted the 2015 Bus Replacement Plan and Resolution

(E) The Board approved the Resolution for Pension Debt Neutrality

(F) The Board approved the Eligible Administrative Increases for 2014-15. The Board approved a 1.5% salary increase and a .50% stipend for identified administrators for the 2014-2015 school year. Carrie Cannon, Director of Curriculum, will receive an adjusted salary of \$83,000 due to the increased responsibilities she has assumed. It is also recommended that any administrator who currently utilizes their personal cell phone for school business will receive a monthly \$30.00 stipend for their use. The eligible Administrative salary increases and .50% stipends will not be in effect until final ISTEP+ test scores and A-F Growth Model designations are communicated to the NPUSC for processing. All salaries will be retroactive to July 1, 2014 for any eligible Administrator employed by the NPUSC on January 1, 2014.

(G) The Board approved the Eligible Director Increases for 2014-15. The Board approved a 1.5% salary increase and a .50% stipend for identified Directors and the Corporation Social Worker for the 2014-2015 school year. Mark Norton will receive an adjusted salary of \$77,000 due to additional responsibilities, and Kelley Kitchen an adjusted salary of \$90,000 for additional assigned responsibilities. It is also recommended that any Director who currently utilizes their personal cell phone for school business will received a monthly stipend for this use. All salaries will be retroactive to July 1, 2014

for any eligible Director employed by the NPUSC on January 1, 2014.

- (H) The Board approved the Eligible Non-Certified Employee Increases for 2014-15. The Board approved a 1.5% wage increase for all Non-Certified employee groups for the 2014-2015 school year. This group includes: Custodians, Maintenance, Health Aides, Transportation Mechanics, Library Aides, Clerical, Instructional Assistants, Food Services, Transportation, Technology, and Student Management Director. All increases will be retroactive to July 1, 2014 for any eligible non-certified employee employed by the NPUSC on January 1, 2014.
- (I) The Board approved the Updated Position Descriptions
- (J) The Board approved the Seclusion & Restraint Plan

DISCUSSION ITEMS

- (A) 1st reading - Board Policies - Volume 26, No. 2 - #0130, 1220, 1240, 1241, 1543, 1615, 1617, 2221, 2700, 3124, 3131, 3215, 3217, 4215, 4217, 5111, 5114, 5320, 5512, 5605, 5630.01V2, 5772, 5830, 7217, 7434, 7510, 8311, 8432, 8500, 8510, 8540, 9210, 9270
 - Bernie Baltus asked if it is the responsibility of the Board members to ask smokers who are smoking on school property to refrain from smoking since we have a tobacco free campus. Mr. Dermody stated that he can alert an administrator regarding the smoker and the administrator will handle it.

BOARD COMMENTS

- Dale Groves thanked everyone who attended the meeting.